

2023 HANDBOOK

Well-Grounded

REENGAGE ♦ REIMAGINE ♦ REALIGN

Tasmanian
BAPTISTS



Baptist Union of Tasmania

Well-Grounded: REENGAGE | REIMAGINE | REALIGN

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Stephen Baxter As Above

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Tasmanian
BAPTIST
CHURCHES



Tasmanian Baptists

Well-Grounded: REENGAGE | REIMAGINE | REALIGN

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Visit office by appointment

This directory has been produced by Tasmanian Baptists for use by Baptist churches of Tasmania.
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The contents are as true and correct as the information provided. If you note any details that are incorrect, please contact the Communications Manager by email to info@tasbaptists.org.au

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Tasmanian **BAPTIST** CHURCHES



STATEMENT OF PURPOSE

The Purpose of the Baptist Churches of Tasmania shall be to encourage and assist the member Churches and Fellowships in being a People of God who exist to glorify Christ by continuing the mission of His Kingdom through the Holy Spirit.

Objectives

The objectives of the Baptist Churches of Tasmania shall be to encourage and assist the member Churches and Fellowships –

- a) to proclaim the Gospel, at home and overseas, by every appropriate means, so that it touches all dimensions of life;
- b) to develop local churches, growing through worship, Bible study, the fellowship of mutual ministry and mission, and the practice of the historic principles of the Baptist tradition;
- c) to promote fraternal relationships with fellow Baptists within and beyond the State and with Christians of other Communion.

WELL-GROUNDED

Welcome to the 2023 Handbook for Tasmanian Baptists.

You know, as well as I do, we live in a moment of great societal change. The impact in, and on, our Baptist churches in Tasmania has been profound, effecting our sense of identity, our numbers and our standing in the wider society.

Most people in the wider community are indifferent to the church, many are openly hostile, while the government progressively erodes many of the privileges which churches have enjoyed for centuries.

Over a decade ago Tasmanian Baptists recognised the urgent need to engage with these challenges. In recent years this has been encapsulated in three words *Reengage, Reimagine and Realign*. These words remind us how our focus is to *reengage* with God in God's mission in the world, to *reimagine* the church for the task God calls us to and *realign* the resources of Tasmanian Baptists and our churches to this end.

The challenges the world presents us, call for change. Our motivation for change, however, is not found in wanting to keep up with current trends, to have more funds, to get bigger, or break with tradition. There is only one reason for change – to get on with the job Jesus gave his church.

THE CHURCH IS CALLED TO MISSION

Remaining true to our mission has always been struggle for the church. It is difficult for it requires constant change. As German theologian Helmut Thielicke put it,

“The gospel must be preached afresh and told in new ways to each generation, since every generation has its own unique questions. The gospel must constantly be forwarded to a new address, because the recipient is repeatedly changing his place of address.”

The church is called to mission. There is always the temptation to maintain what already have, keep the faithful happy, stay comfortable and avoid risk. But if we are to get on with our job we need to keep changing.

Our theme for 2023 is “Well-Grounded”. It is a reminder for us of the need to keep our foundation sure even as we undergo significant change. And what is that foundation? It is Jesus, and Jesus alone. He is our solid ground, not our traditions, processes, history, or change itself. It is the living, risen Jesus Christ at work in our midst that give us the hope and confidence we need.

LET'S EMULATE JESUS

Jesus was well-grounded. His world was one of significant change and he added to it. On any one day he might face praise and flattery, anger and hatred, adoring crowds and vicious slander. Yet he faced it all with an air of grace and a strong sense of self. A less-grounded person might have buckled under the pressure, but not Jesus. He received praise as appropriate, rebuked where necessary, healed as needs presented and debated when situations called for it.

On more than one occasion the apostle Paul encouraged his readers to be similarly grounded. Faithfulness has nothing to do with skills, possessions, or the people we know, instead it is all about our relationship with Jesus Christ.

Just as a root gives strength to a plant, and the more it digs down into a good foundation the stronger it is, so to with our lives as individuals and as churches. As we undergo the challenge, grief and difficulties of change, we dig deep into Jesus Christ to find sustenance, strength, clarity, wholeness and harmony.

This year may we continually encourage each other to remain well-grounded in Christ.

Warm regards,

Stephen Baxter

Mission Director, Tasmanian Baptists

Tasmanian Baptist Union 2023 CALENDAR

Pastors and Leaders Muster (Hobart)	20-21 February
<i>Tasmanian Baptist Council</i>	<i>25 March</i>
Easter Sunday	9 April
Mid-Year Assembly (Newstead)	5-6 May
<i>Tasmanian Baptist Council</i>	<i>17 June</i>
Pastors and Leaders Muster, family-friendly (Devonport)	11-13 July
Pastors and Leaders Muster (Launceston)	12-13 September
<i>Tasmanian Baptist Council</i>	<i>23 September</i>
Annual Assembly (Longford)	20-21 October
<i>EmpowHer Day of Courage</i>	<i>18 November</i>
<i>Tasmanian Baptist Council</i>	<i>2 December</i>

2023 Tasmanian School Holidays and Term Dates

Period	Start	Finish	Length
Term 1	Wednesday, 8 February, 2023	Wednesday, 5 April, 2023 Colleges: Thursday 6 April 2023	8.5 Weeks
Term 2	Wednesday, 26 April, 2023	Friday, 7 July, 2023	11 Weeks
Term 3	Tuesday, 25 July, 2023 Colleges: Monday, 24 July 2023	Friday, 29 September, 2023	9 Weeks
Term 4	Monday, 16 October, 2023	Thursday, 21 December, 2023 Colleges: Term 4 finish date will be announced locally	9.5 Weeks
School Holidays	Thursday, 22 December, 2021	Wednesday 7 February 2024	

2023 Tasmania Public Holidays

Holiday	Date	Location	Notes
New Year's Day	2 January	National	
Devonport Cup	11 January	Devonport	Wednesday
Australia Day	26 January	National	Thursday
Royal Hobart Regatta	13 February	Hobart	Monday
Launceston Cup	22 February	Launceston	Wednesday
King Island Show	7 March	King Island	First Tuesday in March
Eight Hours Day	13 March	State-wide	Second Monday in March
Good Friday	7 April	National	Friday
Easter Monday	10 April	National	Monday
Easter Tuesday	11 April	National	Public Service only
ANZAC Day	25 April	National	Tuesday
AGFEST	5 May	Circular Head	Friday
King's Birthday	12 June	National	Second Monday in June
Burnie Show	6 October	Burnie	Friday
Royal Launceston Show	12 October	Launceston	Thursday
Flinders Island Show	20 October	Flinders Island	Friday
Royal Hobart Show	26 October	Hobart	Thursday
Recreation Day	6 November	N/NW	Monday: All areas who do not observe Hobart Regatta Day
Devonport Show	1 December	Devonport	Friday
Christmas Day	25 December	National	Monday
Boxing Day	26 December	National	Tuesday

BAPTIST UNION OF TASMANIA

(Officers of the Union and Elected Representatives)

OFFICERS OF THE UNION

CHAIRPERSON:

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OTHER APPOINTMENTS

TASMANIAN DIRECTOR, AUSTRALIAN BAPTIST WOMEN

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PASTORAL LEADERS

This section provides contact and ministry history details for those who are listed as Pastoral Leaders with the Baptist Union of Tasmania.

Is your name missing or your information incorrect?

It is the responsibility of the Pastoral Leader to notify the Union Office of their correct details, qualifications, position, etc. Privacy laws dictate that contact details can only appear for those Pastoral Leaders who have signed a form giving permission to have their details included. If your information needs updating, please obtain and complete the required form from the Union Office.

TASMANIAN BAPTISTS PASTORAL LISTS

Requirements for APL

Membership of the Accredited Pastoral Leaders list is open to those who:

- Have been ordained by the Union, or have been transferred from another Baptist Union (or from another denomination once study and experience requirements have been met to the satisfaction of the Pastoral Committee) with the endorsement of Union Council or Assembly;
- Are serving in a pastoral appointment in a member church or Christian organisation acceptable to Union Council or Assembly requiring a minimum equivalent of one day per week;
- Are members of a Tasmanian Baptist Church;
- Affirm the *Doctrinal Basis* of the Union; and
- Affirm and comply with the Healthy Church/Pastor Relationships Manual, including the Code of Ethics, Professional Development Plan Guidelines, and Complaint Procedure for Allegations of Misconduct.

Requirements for RPL

Membership of the Recognised Pastoral Leaders list is open to those who:

- Have been serving in Australia or New Zealand for a minimum of twelve months in a pastoral appointment in a Baptist church or Christian organisation acceptable to Council requiring a minimum equivalent of one day per week;
- Are members of a Tasmanian Baptist Church;
- Affirm the Doctrinal Basis of the Union; and
- Affirm and comply with the Healthy Church/Pastor Relationships Manual, including the Code of Ethics, Professional Development Plan Guidelines, and Complaint Procedure for Allegations of Misconduct.

Requirements for PT

A Pastor in Training shall be a member of a Tasmanian Baptist Church:

A Pastor in Training shall be willing to undertake theological study as determined by the Pastoral Committee.

The Pastoral Committee shall normally require study at an Australian Baptist college (or equivalent) at Degree of Advanced Diploma level.

Study undertaken shall be sufficient to meet ordination requirements:

Successful completion of a three year fulltime (or its equivalent) course of study at an institution recognised and approved by the Union.

The course of study shall contain:

- A residential component of at least six months (at the discretion of the Pastoral Committee),
- Studies in Old Testament, New Testament, Theology, Church History and Ministry,
- A substantial component of Baptist distinctives, and
- A component of supervised pastoral education of at least six months.

The Pastoral Committee shall take into account recognised prior learning and experience in determining the study to be undertaken.

The Pastor in Training shall provide to the Pastoral Committee each year a copy of all academic results, supervised field education reports and any other relevant reports.

Requirements for IPL

Membership of the Interim Pastoral Leaders list is open to those who:

- Are accredited or recognised by another Australian or New Zealand Baptist Union;
- Are serving in an interim (or intentional interim) pastoral appointment in a member church or Christian organisation acceptable to Union Council or Assembly requiring a minimum equivalent of one day per week;
- Affirm the Doctrinal Basis of the Union;
- Affirm and comply with the Healthy Church/Pastor Relationships Manual, including the Code of Ethics, Professional Development Plan Guidelines, and Complaint Procedure for Allegations of Misconduct; and
- Are compliant with the Tasmanian Professional Development Plan Guidelines.

Requirements for RET

Membership of the Retired Pastoral Leaders list is open to those who:

- Were compliant with APL, RPL or IPL requirements for five continuous years immediately prior to the time of their retirement from active pastoral (or interim Pastoral) ministry;
- Affirm the Doctrinal Basis of the Union; and
- Affirm and comply with the Healthy Church/Pastor Relationships Manual, including the Code of Ethics, Professional Development Plan Guidelines, and Complaint Procedure for Allegations of Misconduct.

The Pastoral Committee has discretion to consider names for the Retired Pastoral List who do not strictly meet the requirements of 7.1.1 where special conditions apply.

*Note: * = Accreditation Pending*

ALEXANDER, Gwenith (Vivian Hill)		RET
Mobile	0428 231 040	
Email	gwenithalexander@gmail.com	
	TITC (Tas Infant Teachers' Cert), BA (ED (Deakin), BTheol (Whitley) Lara, Victoria 1989-95, Moreland Road, Victoria 1995-97, King Island UCA 2001-03, Heatherton-Dingley UCA 2003-11, King Island UCA 2009-13, Cranbourne Baptist (Vic) 2011-17, Coastlands (Montello) 2017-21. Itinerant 2021-Current.	
ALEXANDER, Nicholas (Hannah)		APL
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	Young Adults Frenchs Forest (NSW) 2008-10, Assoc Wyong (NSW) 2010-16, LifeWay (Devonport) 2017-Current.	
AULICH, Chris (Lee-Anne)		RET
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	B.A., Grad Theology, Grad Summer School of Linguistics, Grad American Alumni Uni., Grad Reserve Entry Officers Course, Chaplains Acquaint Course, Grad Dip. Of Counselling. Sheffield 1985-88, ABMS 1988-93, Sassafras/Burnie 1993-97, Cairns 1998- 2002, RAN 1999-2007, RANR 2007, Lower Barrington 2007-22	
BAXTER, Stephen (Jenny)		RPL
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	MEd (UTAS); GradDipMin (Tabor); Dip. Art (GrphcDsgn); Dip. Trng & Assmnt Sys; Dip. Yth&Com Work; DipBus. Hawthorn West (Vic) 1985-2003, Fusion 2004-08, Longford (interim) 2006, Director 2020 Vision 2009-12, Hobart 2010-Current, Southern Regional Minister 2012-17, Tas Baptists Mission Director 2017-Current	
BILLING, Garry R. (Wendy)		RET
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	B.A., L.Th.,Dip.R.E.(S.A.) Kings Meadows/Summerhill 1969-1971, Kings Meadows 1971-1971, Flinders St. Associate (S.A.) 1972-1977, Avalon (NSW) 1977-82, Devonport 1983-2000, Baptist Union of Tas. General Superintendent 2000-10	
BLACKWELL Jenna		RPL
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	Arrow leadership 2018-2019, B. Min 2018-Current; Youth Leader Deloraine Baptist 2009-16, Northern Regional Youth Coordinator 2017-2019, Youth leadership Development Coord (Tas Baps) 2019-21, Mission and Leadership Coach 2021-Current, City Baptist ministry team member 2021-22, City Baptist Formation Leader 2023-Current,	

BOYLE Neil		RET
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	Dip. Lay Preaching (Hon.2) (Baptist Theological College of Queensland); Dip. Th. (BTCQ); Grad. Min. (incomplete) (BTCQ); Intentional Interim Ministry Transitional Ministries Association of Australia. Monto Baptist Church, (Qld) 1991-93, Southpine Community Church, (Qld) (interim)1993, Emerald Baptist Church, (Qld) 1994-97, Shiloh Ranch, (Vic) (CEO) 1998 -2002, Devonport Church of Christ, Tasmania Associate Pastor 2005-09 and Part time Associate Pastor 2009-11, Westbury Baptist Church, (Tas) Part time Interim 2010, Transformation Ministries, (Tas) 2011, Intentional Interim Minister Oldaker St. Christian Centre 2013-14.	
BROSCH Franz (Heidi)		RPL
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	Ph.D. Comp. Sc (Karlsruhe Institute of Technology, Germany), M Div 2020-Current Ministry Intern Narellan Community Congregational Church 2020-23, Ass. Pastor Wynard 2023-Current.	
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	B. Sc. (Hons), B. Ed., B. Th., Grad. B. Comp. Sci. Paisley Street Baptist Church, Footscray, Victoria 1985-89, Burnie Baptist Church 1990-96.	
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	Adv. Dip. Th; Dip. Ag. Sci; Dip. Yth&Cmnty Wk (Christian); Grad. Cert. Chaplaincy. J.P. Longford Baptist 1999-2005; Defence Forces Chaplain 2003-17, Various Community Chaplaincy 2017-present.	
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	BTh (Queensland Theological College) Assistant Pastor/Elder - Grange Baptist Church, Brisbane (Qld) 2016-2022, Somerset 2022-Current.	
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FIFE, Louis (Gabe)		RPL
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FRENCH, Bruce (Debbie)		RET
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FRENCH, Debbie (Bruce)		RET
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GOOLSBY, Bob (Sylvie Carter-Goolsby)		RPL
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HOLLOWAY, Matthew (Lacey Lengel)		RPL
Mobile	0408 050 291	
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HUNTER, Kay (John)		RET
Phone	6399 3425	
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HUTCHISON, Daniel (Maria)		RPL
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Email	minister@newsteadbaptist.org.au BNatEnvWildStud(Hons); MA (ChnLead); CertChnCoaching Citywide (youth) 2014-15, Citywide (Associate) 2016-22, Newstead 2022-Current.	
JO, Samuel (Sylvia JungSil)		RPL
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JORDAN, Ivan J. (Verl)		RET
Mobile	0419 835 887	
Email	ivan-jordan@bigpond.com L.Th., Dip.R.E. George Town 1970-73, A.B.M.S.-Lajamanu N.T.1973-89, A.B.M.S.-Yuendumu N.T. 1992-97, 1999-2004, Yolla 2005-12.	
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MARSHALL, Rodney (Tracey)		RPL
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MAYNARD, Anthea (Grant)		RPL
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Mobile	0455 511 110	
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	Wynyard 2014-Current.	
NAY, Paw (Hsa Lay)		RPL
Phone	0470 379 035	
	Hobart (Karen) 2018-Current.	
NIBBS, Edward (Ted)		RET
Mobile	0438 243 445	
Email	ecnibbs@gmail.com	
	Devonport-Associate 1986-96, Eastern Shore (Interim) 2001, Newstead (Interim) 2003, Deloraine (Interim) 2005, Coastlands (Interim) 2006.	
ORTIZ, Joel (Tracy)		RPL
Mobile	0418 743 236	
Email	ortizjh53@gmail.com	
	B. MinSt (Ebenezer Bible College), M Div (Alliance Biblical seminary), Ed D (Asia Graduate School of Theology) Philippine Student Alliance Lay Movement, Staff, and Training Director for Evangelism, Discipleship, Leadership 7 years, Dean of Students & Instructor, Alliance Biblical Seminary 2 years, Administrator & Instructor, Ebenezer Bible College & Seminary 6 years, Multicultural Coord (Tas Baps) 2019-21; Hobart (Multicultural) 2015-Current.	
PERCIVAL, Jeff (Ann)		RPL
Mobile	0408 595 997	
Email	jeffnann7@gmail.com	
	Bob Jones University, USA; Tabor College, SA; Dip Christian Counselling and Family Therapy. Senior Pastor/Director Teen Challenge Drug & Alcohol Rehabilitation Centre 1993-95. Itinerant preaching across the country including Sandy Bay Baptist, Sheffield Baptist (Interim), Bermagui NSW (Interim), Remnant Church of Grace (Co-Pastor), Snug Gospel Chapel, Midway Point Gospel Chapel, Immanuel Christian Fellowship. Lower Barrington 2022-Current.	

QUILLIAM, Roger		RET
Phone	6424 9513	
Mobile	0408 500 551	
Email	r_quilliam@bigpond.com	
	Wondai QLD, Newstead TAS, Devonport TAS.	
RAI, Paul (Manisha)		RPL
Mobile	0405 458 466	
Email	paulrai@citywidehobart.org.au	
	Citywide (Nepali) 2018-Current	
RITCHIE, Michael		APL
Mobile	0407 354 977	
Email	chavick@bigpond.com	
	Dip. Teach.W.E.C.-Japan	
	Dalwallinu (W.A.) 1985-1990, Summerhill 1990-2014, Westbury 2014-2021.	
ROFFE, David (Joy)		RET
Mobile	0423 395 269	
Email	davidjroffe@me.com	
	Dip Min-Tas; B.A.; M.A.; Ph.D.;	
	Echuca Christian Fellowship, VIC 1971, Grace Baptist Church Latrobe 1972-82,	
	Morphett Vale Baptist Church 1983-89, Aldinga Baptist Church 1989-90, Glen	
	Osmond Baptist Church 1990-96, Northlands Community Church 1997-98, Tabor	
	and Burleigh Baptist Colleges, SA (PY 1987-2004), LeFevre Baptist Church 1999-	
	2005, WestCare Mission, SA 1999-2008, Parramatta Baptist Church 2009-13,	
	Citywide Baptist Church (interim) 2015-17, North West Regional Minister (MLT)	
	2017-20.	
ROUGH, Dan		RET
Mobile	0418 743 236	
Email	danrough@westnet.com.au	
	Whitley College Melbourne;	
	St Ann's Nursing Home (Tas) 1985-86, Euroa Baptist (Vic) 1987-88,	
	Latrobe/Sassafras (Tas) 1989-93, Latrobe Baptist (Tas) 1993-95, Leprosy Mission	
	Aus 1996-2000.	
ROWLES, Michael (Michelle)		RET
Mobile	0459 065 590	
Email	tasword@icloud.com	
	Th.D; M.Div Louisiana Baptist Theological Seminary	
	Kiama Christian Fellowship NSW 2001-06, Riyadh Saudi Arabia 2012-16,	
	Deloraine 2017-20, Itinerant 2020-Current.	
STEPHENSON, Denise (Mark)		RPL
Mobile	0400 098 472	
Email	svpilgrim2@gmail.com	
	Trained Spiritual Director – The Wellspring Centre	
	LifeWay Devonport to Feb 2021, Lymington Mar 2021-Current.	
SVOBODA, Matthew (Maddy) (Imogen)		APL
Mobile	0417 999 427	
Email	pastor@summerhillbaptist.org.au	
	B.Th. (Morling College)	
	Citywide (Associate) 2009-15, Southern Regional Youth Coordinator 2009-12,	
	Summerhill 2015-Current, Launceston Regional Minister (MLT Tas Baps) 2019-	
	Current.	

TAYLOR, Reg.W. (Dorothy)**RET**

Mobile 0402 831 084
 Email rd-taylor@hotmail.com
 Dip.Th.(London Bible College)
 Downham (London) 1965-1973, Sandy Bay 1973-78, Launceston Memorial 1978-87, Sandy Bay 1988-99.

TERRY, Ralph (Nelleka)**RET**

Phone 6427 0006
 Mobile 0405 464 023
 Email ralphterry44@tpg.com.au
 Clemton Park 1979, Bankstown 1980, Punchbowl 1981, Macquarie 1982, Wynyard 1983-87, Launceston Memorial 1988-92, Eastwood 1993-2007, Gosnells 2008-10, Sheffield 2011, Latrobe 2012-Current.

WIDOWS OF MINISTERS

Please call to ask for address details.

MARGARET ALDRIDGE

Address Ocean Vista 7320
 Phone 6431 3318

DOREEN CAMERON

Address Devonport 7310
 Phone 6424 3601

CHURCHES

BRACKNELL BAPTIST CHURCH

Sunday Service 10am, 5pm (afternoon) service on the 3rd Sunday (no 10am)

Church Office

Address Elizabeth St, Bracknell 7302

Postal Address 1776 Liffey Rd, Liffey 7301

Secretary

Brian Lockhart

Mobile 0419 376 758

Email lockhart1776@gmail.com

Treasurer

Steven Badcock

Mobile 0463 973 394

Email badcocksteven@gmail.com

Chairman of Deacons

Keith Badcock

Mobile 0463 973 394

Email badcocksteven@gmail.com

BURNIE BAPTIST CHURCH

Sunday Service 10:00am

Church Office 10am to 3pm Tue, Wed and Thurs

Address 57-59 Mount St, Burnie 7320

Phone 6431 4446

Email burniebaptist@bigpond.com

Pastor

Matty Coppin (from July/August 2023)

Mobile TBA

Email TBA

Secretary/Administrator Kathy Fogarty

Mobile 0408 340 110

Email kjfogarty51@gmail.com

Treasurer

Bob Kentwell

Mobile 0439 380 950

Email kentwellr@gmail.com

CITY BAPTIST CHURCH

Sunday Service	10.00am
Church	
Address	Worldview Centre Station Rd, St Leonards 7250
Postal Address	PO BOX 1221, Launceston 7250
Phone	0434 337 023
Email/Bookings	antheamaynard1@gmail.com
Website	citybaptistchurch.net
Ministry Team Leader	Anthea Maynard
Mobile	0434 337 023
Email	antheamaynard1@gmail.com
Associate Ministry Leader	Jenna Blackwell
Mobile	0488 330 390
Email	jennablackwell@live.com
Street Chaplain	Stephen Avery
Mobile	0429 116 777
Email	stephen.averyclan@gmail.com
Secretary	Alison Keane
Mobile	0438 912 185
Email	secretary@citybaptistchurch.net
Treasurer	Lexie Bakker
Mobile	0400 149 502
Email	lexie_synfield@yahoo.com.au

CITYWIDE BAPTIST CHURCH

Sunday Services	10.00am, 400 Cambridge Road Mornington 10.00am, 2 Pottery Rd Lenah Valley (combined with Nepali on 2 nd Sunday) 1.00pm, 2 Pottery Road Lenah Valley Nepali Congregation (except 2 nd Sunday) 10.00am, Community Hall Levendale
Church Office	9am to 40m Monday-Thursday; 9.30-1pm Friday
Address	400 Cambridge Road, Mornington
Postal Address	PO Box 814, Rosny Park, 7018
Phone	6244 4333
Email	church@citywidehobart.org.au
Website	www.citywidehobart.org.au
Pastor	Matt Garvin
Mobile	0402 238 807
Email	matt@citywidehobart.org.au
Executive Pastor	Dan Evenhuis
Mobile	481917806
Email	dan.evenhuis@citywidehobart.org.au
Pastor (Nepali congregation)	Paul Rai
Mobile	0405 458 466
Email	paulrai@citywidehobart.org.au
Administrator	Jan Norton
Mobile	0429 574 289
Phone	6244 4333
Email	jan@citywidehobart.org.au
Finance Officer	Tim Astley
Mobile	0400568836
Email	tim.astley@gmail.com
Accounts Manager	Kylie Henderson
Mobile	0488067920
Email	kyliehenderson0@gmail.com

CLAREMONT BAPTIST CHURCH

Sunday Service 10.00am

Church

Address Corner Box Hill Rd & Cullen Streets, Claremont 7011
 Postal address PO BOX 42, Claremont 7011
 Phone 0476 528 124
 Email claremontbaptist.tas@gmail.com
 Website www.cbctas.org.au

Pastor**Peter Clark**

Mobile 0400 287 434
 Email clarktas@gmail.com

Secretary**Jean Peyper**

Mobile 0476 528 124
 Email jean.peyper@gmail.com

Treasurer**Alan Firth**

Mobile 0409 974 185
 Email alanefirth@gmail.com

COASTLANDS BAPTIST CHURCH

Sunday Service 10.00am

Church

Address 43 Mace St, Montello 7320
 Postal Address PO BOX 742, Burnie 7320
 Phone 0428 388 841
 Email coastlands0@telstra.com
 Website coastlandsbaptist.wixsite.com/website-01-2020

Pastor**Vacant****Secretary****Rob Fifield**

Mobile 0438 648 606
 Email fifield7@bigpond.com

Treasurer**Sue Fifield**

Mobile 0428 388 841
 Email fifield7@bigpond.com

DELORAINIE BAPTIST CHURCH

Sunday Service 10.00am

Church

Address 13 West Parade, Deloraine 7304
 Postal Address PO BOX 86, Deloraine 7304

Pastor**Vacant****Secretary****Delrae Galpin**

Mobile 0416 767 216
 Email dbsec7304@gmail.com

Treasurer**Jarrad Galpin**

Mobile 0437 622 899
 Email jarrad.galpin@gmail.com

Leadership Team Member Wesley Jordan

Mobile 0407 879 509
 Email wesleyjordan@bigpond.com

GATEWAY BAPTIST CHURCH

Sunday Service	10.00am and 7.00pm Bible Study
Saturday Service (Nepali community)	10am
Church Office	Friday, 10am to 1pm
Address	22 Wellington St, Launceston 7250
Phone	6334 3232 (leave message)
Email	gatewaylaunceston@gmail.com (for social media and hall bookings and enquiries)
Website	www.gatewaybaptistchurch.com.au
Pastor	Noel Eagling
Mobile	0447 555 335
Email	noeagling@gmail.com
Nepali Fellowship Leader	Samuel Biswa
Mobile	0413 848 554
Email	santirambiswa.srb@gmail.com
Chairperson Church Council	Jeremy Van Engen
Mobile	0439 386 459
Email	spud_digger@hotmail.com
Secretary	Cathryn Bye
Mobile	0408 583 572
Email	cathryn.bye@bigpond.com
Treasurer (Acting)	Jeremy Van Engen
Mobile	0439 386 459
Email	spud_digger@hotmail.com
Social Media and Hall bookings	David Madden
Email	gatewaylaunceston@gmail.com

GEORGE TOWN BAPTIST CHURCH

Sunday Service	10.30am
Church	
Address	48 Goulburn St, George Town 7253
Postal Address	PO BOX 80, George Town 7253
Phone	0434 028 179
Email	gtbctas@gmail.com
Website	www.georgetownbaptistchurch.org.au
Pastor	Bob Goolsby
Mobile	0434 028 179
Email	crosswise.tas@outlook.com
Secretary (Acting)	Bob Goolsby
Mobile	0434 028 179
Email	crosswise.tas@outlook.com
Treasurer	Sylvie Carter-Goolsby
Mobile	0405 534 299
Email	carterwyoming@bigpond.com

HOBART BAPTIST CHURCH

Sunday Services	10am, 11.30am Karen Service, 2pm Vietnamese Family Fellowship, 2pm Church With No Walls (off-site)
Church Office	Monday 9-11.30am; Tue & Thu 9am-2.30pm
Address	284 Elizabeth St, North Hobart 7000
Phone	0491 070 718
Email	secretary@hobartbaptist.org.au
Website	www.hobartbaptist.org.au
Senior Pastor	Stephen Baxter
Mobile	0417 313 273
Email	stephen@hobartbaptist.org.au
Associate Pastor	Matt Henderson
Mobile	0437 895 998
Email	matt@hobartbaptist.org.au
Multicultural Pastor	Joel Ortiz
Mobile	0487 833 969
Email	jortiz@hobartbaptist.org.au
Karen Community Pastor	Paw Nay
Phone	0470 379 035
Church With No Walls	Frank Cole
Mobile	0409 794 325
Email	buffycole87@gmail.com
Artist in Residence	Michael Henderson
Mobile	0408 468 223
Email	michael@tasbaptists.org.au
Secretary	Heather Galloway
Mobile	0427 974 073
Email	secretary@hobartbaptist.org.au
Treasurer	Geoffrey Clarke
Phone	6244 8838
Email	treasurer@hobartbaptist.org.au

HOBART VISION CHURCH (KOREAN)

Sunday Service	1pm
Church	
Address	3 Opal Drive Blackmans Bay
Postal Address	1/22 Ocean Esplanade, Blackmans Bay 7052
Phone	0433 607 564
Email	lovejesus75@gmail.com
Pastor	Samuel - SungMin Jo
Mobile	0409 987 690
Email	lovejesus75@gmail.com
Secretary	Younghoon Cho
Mobile	0467 585 648
Email	jyh3772@gmail.com
Treasurer	Kwangho Lee
Mobile	0403 298 151
Email	kwang-ho.lee@decyp.tas.gov.au

LATROBE BAPTIST CHURCH

Sunday Service	10.00am
Church	
Address	123 Gilbert St, Latrobe 7307
Phone Contact	0401 266 302
Email	contact@latrobebaptistchurch.com
Pastor	Ralph Terry
Mobile	0405 464 023
Email	ralphterry44@tpg.com.au
Secretary	Lorraine Sheppard
Mobile	0401 266 302
Email	rainee3350@hotmail.com
Treasurer	Kiran Walker
Mobile	0439 187 022
Email	kirangwalker@gmail.com

LIFEWAY BAPTIST CHURCH, DEVONPORT

Sunday Service	10.00am
Church Office	Tue 9.30am-11.30pm; Thu 9.30am-12.30pm
Address	130 William St, Devonport 7310
Postal Address	PO BOX 430, Devonport 7310
Phone	0409 477 922 (Pastor Nicholas Alexander)
Email	office@lifewaybaptist.org.au
Website	lifewaybaptist.org.au
LifeWay Executive Officer	Jenny Fenton
Mobile	0408 496 692
Email	leo@lifewaybaptist.org.au
Pastor	Nicholas Alexander
Mobile	0409 477 922
Email	nicholas@lifewaybaptist.org.au
Secretary	Jenny Fenton
Mobile	0409 477 922
Email	leo@lifewaybaptist.org.au
Treasurer	Rodney Steven
Mobile	0437 217 445
Email	rodney.steven@gmail.com

LOWER BARRINGTON BAPTIST CHURCH

Sunday Service	10.00am
Church	
Address	Sheffield Road, Lower Barrington 7306
Postal Address	Lower Barrington Baptist Church, PO Box 589, Devonport, TAS 7310
Phone	0409 944 296
Email	lbbccin22ad@gmail.com
Pastor	Jeff Percival
Mobile	0408 595 997
Email	jeffann7@gmail.com
Secretary	Steve Marshall
Mobile	0409 944 296
Email	steve.kay@bigpond.com
Treasurer	Rick Phillips
Mobile	0439254366
Email	lbbcin22ad@gmail.com

MATU CHRISTIAN CHURCH

Saturday Service	6.00pm
Sunday service	11.00am
Church	
Address	Uniting Church, Rear 391 Invermay Road Mowbray
Pastor	<i>Vacant</i>
Secretary/Contact person	Aung Myint
Mobile	0416 767 216
Email	matuchristianchurch0@gmail.com
Treasurer	Maung Nthang
Mobile	0425 255 863
Email	matuchristianchurch0@gmail.com

NEWSTEAD BAPTIST CHURCH

Sunday Service	10.00am
Church Office	Pastor: Wed, Thu, Fri 9:30am-4pm Office Secretary: Thu & Fri 9.30am-2.30pm
Address	14 Wentworth St, Newstead 7250
Phone	6331 6891
Email	info@newsteadbaptist.org.au
Website	www.newsteadbaptist.org.au
Pastor	Dan Hutchison
Mobile	0457 765 907
Email	minister@newsteadbaptist.org.au
Secretary	Thelma Sherriff
Mobile	0419 536 159
Email	thelmasherriff@bigpond.com
Church Council Chair	Glenn Crouch
Mobile	0408 583 922
Email	glenn.crouch@bigpond.com
Treasurer	Craig Preece
Mobile	0417 363 344
Email	cpreece@preeceaccounting.com.au

PENGUIN BAPTIST CENTRE

Sunday Service	10.00am
Church	
Address	130 Ironcliffe Rd, Penguin 7316
Postal Address	PO Box 129, Penguin 7316
Phone	6437 1000
Secretary	Jeanette Cunningham
Phone	6437 1000
Email	jeanettecorinne@gmail.com
Treasurer	Peter Cunningham
Phone	6437 1000
Email	peter.h.cunningham@gmail.com

PERTH BAPTIST CHURCH

Sunday Services	10:00am; 4.30pm
Church	
Address	71 Clarence St, Perth 7300
Email	thart@netspace.net.au
Website	www.perthbaptistchurch.org.au
Administrator	Tony Hart
Mobile	0418 130 221
Email	thart@netspace.net.au
Treasurer	Albert Huizing
Mobile	0400 911 906
Email	alberthuizing40@gmail.com roeliehuizing58@gmail.com

NB At time of printing, Perth Baptist Church is reviewing their administration. Consequently, these contact details and office bearers may change in June 2023. Please contact the Tas Baptist office to confirm.

RIVERLANDS CHRISTIAN COMMUNITY, LONGFORD

Sunday Service	10.00am
Church Office	Mon, Tue, Thu, Fri, 9am-12pm
Address	159 Wellington St, Longford 7301
Phone	6391 2202
Email	admin@riverlands.org.au
Website	www.riverlands.org.au
Pastor	Rodney Marshall
Mobile	0407 903 620
Email	rodney@tasbaptists.org.au
Associate Pastor	Liam Conway
Mobile	0439 970 462
Email	liam@riverlands.org.au
Administrator	Karen Buckney
Mobile	0400 178 036
Phone	6391 2202
Email	karen@riverlands.org.au

SASSAFRAS BAPTIST CHURCH

Sunday Service	10:30am
Church	
Address	14 Chapel Road Sassafras 7307
Postal Address	PO Box 287 Latrobe 7307
Phone	0428 442 240
Email	sassafrasbaptistchurch@gmail.com
Church Coordinator	David Crampton
Mobile	0428 442 240
Email	sassafrasbaptistchurch@gmail.com
Secretary	Sheryl Rockliff
Mobile	0407 267 285
Email	skelbrook@bigpond.com.au
Treasurer	Rosie Marshall
Phone	03 6426 7334
Email	rvmarshall3@bigpond.com

SHEFFIELD AND DISTRICT BAPTIST CHURCH

Sunday Service	10.30am & 5.30 pm (3 rd Sunday)
Church	
Address	104-106 Main Street, Sheffield 7306
Postal Address	PO Box 109 Sheffield 7306
Phone	0428323788
Pastor	<i>Vacant</i>
Secretary	Paul Douce
Mobile	0428 323 788
Email	douce18@bigpond.com
Treasurer	Les Braid
Mobile	0418 134 305
Email	lw.pr.braid@bigpond.com

SMITHTON BAPTIST CHURCH

Sunday Service	10.30am
Church Office	8.00am to 9.00pm
Address	Senior Citizens Complex, Gardner Ave, Smithton 7330
Postal Address	RA 1031 Trowutta Rd, Smithton 7330
Phone	6456 4194
Email	mm.willcoxs@bigpond.com
Co-Ordinator	Cyril Kay
Mobile	0437 056 194
Secretary/Treasurer	Lois Kay
Phone	6456 4194

SOMERSET BAPTIST CHURCH

Sunday Service	10:30am; Bible study 9:15-10am during school terms
Church	
Address	119a Pelissier St, Somerset 7322
Postal Address	PO BOX 468, Somerset 7322
Phone	6435 2407
Pastor	Ben Cochrane
Mobile	0404 904 791
Email	benjamindavidcochrane@gmail.com
Secretary	Colin Atkinson
Phone	6435 2407
Email	colin.acky@bigpond.com
Treasurer	Jono Wigg
Mobile	0428 655 887
Email	jonathanwigg10@live.com.au

SUMMERHILL BAPTIST CHURCH

Sunday Service	10:00am
Church	
Address	87 Stanley Street, Summerhill 7250
Postal Address	PO Box 121, Prospect 7250
Email	admin@summerhillbaptist.org.au
Website	www.summerhillbaptist.org.au
Pastor	Matthew (Maddy) Svoboda
Mobile	0417 999 427
Email	pastor@summerhillbaptist.org.au
Secretary/Administrator	Roger and Jessie Radford
Mobile	0438 268 600
Email	rradford@summerhillbaptist.org.au
Treasurer	
Email	finance@summerhillbaptist.org.au

THE POINT BAPTIST CHURCH

Sunday Service	5:00pm
Church	
Address	200 Flinders St Shed 1A Inspection Head Wharf Beauty Point (Cormorant Cafe)
Postal Address	PO BOX 379, Beauty Point 7270
Phone	0487 343 348
Email	hawkthe32@gmail.com
Website	www.beautypointbaptist.org
Pastor (Interim)	Bob Goolsby
Mobile	0434 028 179
Email	crosswise.tas@outlook.com
Secretary	Stephen Clark
Phone	0417 571 532
Email	stephenjclark01@outlook.com
Treasurer	Kelly Wright
Phone	0457 834 747
Email	wrightkelm@yahoo.com.au

ULVERSTONE BAPTIST CHURCH

Sunday Service	10am
Church Office	Tues & Thurs: 9am to 12pm
Address	60 Alexandra Road, Ulverstone, 7315
Postal Address	PO Box 250, Ulverstone 7315
Phone	6425 6306
Email	admin@ub.church
Website	ub.church
Pastor	Louis Fife
Mobile	0411 415 452
Email	louis@ub.church
Secretary	Betty Walsh
Mobile	0438 254 091
Email	bettywalsh44@yahoo.com.au
Treasurer	Ken Collyer
Mobile	0410 191 003
Email	treasurer@ub.church

WESTBURY BAPTIST CHURCH

Sunday Service	10:00am
Church	
Address	53 Franklin Street, Westbury, Tasmania, 7303
Postal Address	PO Box 140, Westbury, Tasmania, 7303
Phone	0419 825 911
Email	info@westburybaptistchurch.org
Website	www.westburybaptistchurch.com.au
Pastor	Matthew Holloway
Mobile	0408 050 291
Email	pastormattholloway@gmail.com
Chairperson, Leadership	John Terry
Mobile	0497 768 400
Secretary	Doug Poulton
Mobile	0408 114 510
Email	info@westburybaptistchurch.org
Treasurer	John Glasby
Mobile	0419 825 911
Email	john.glasby1@gmail.com

WYNYARD BAPTIST CHURCH

Sunday Service	10:30am
Church Office	Mon, Thu, Fri 9.30am-12.30pm
Address	34 Hogg Street, Wynyard 7325
Postal Address	PO Box 143, Wynyard 7325
Phone	6442 1264
Email	wbaptistchurch@bigpond.com
Pastor	Owen Muskett
Mobile	0455 511 110
Email	omuskett58@gmail.com
Secretary	Graeme Hutchison
Mobile	0458 610 104
Email	ghutch13@bigpond.com
Treasurer	Gavin Horton
Mobile	0407 503 584
Email	gavin.horton@bigpond.com

YOLLA BAPTIST CHURCH

Sunday Service	10:30am
Church	
Address	1575 Murchison Highway, Yolla 7325
Mobile	0427 778 251
Secretary	Laine Radravu
Mobile	0418 105 038
Email	laineradravu@yahoo.com.au
Treasurer	Graeme Jordan
Mobile	0427 778 251
Email	graemejordan@bigpond.com

UNAFFILIATED BAPTIST CHURCHES

SANDY BAY BAPTIST CHURCH

Sunday Service	10.30am
Church	
Address	239 Sandy Bay Road, Sandy Bay, TAS 7005
Phone	6231 1027
Website	www.sbbc.net
Pastor	Vacant
Secretary	Justin Ridge
Postal Address	PO Box 194, Sandy Bay TAS 7006
Mobile	0498 256 499
Email	secretary@sbbc.net
Treasurer	Mark Hochman
Email	treasurer@sbbc.net

PASTORAL COMMITTEE

For enquiries, please contact Mission Director Stephen Baxter.

Stephen Baxter

Mobile: 0417 313 273
Email: stephen@tasbaptists.org.au

SUSTENTATION TRUST

Trustees:

Simon Conway (Chairman), Antal Hanke, Heather Galloway, Tony Fogarty, Peter Clark, Rodney Marshall
Email: ahanke86@gmail.com

LOCAL MISSIONAL INITIATIVES

City (Launceston)

Drop-in-Centre Contact, Jeff McKinnon 0403 310 501
 Hazara Gardens Contact, Anthea Maynard 0434 337 023

Citywide (Mornington)

Nepali Support Services Contact, Jivan Thapa, 0410 291 605
 Nepali Driver Mentoring Contact, Paul Rai 0405 458 466

Claremont

IC Church Contact, Peter Clark, 0400 287 434

Coastlands

Sponsor local students for Riverbend Youth Centre Christian Holiday Camps
 Contact, Sue Fifield, 0428388 841

Gateway (Launceston)

Artway Studio and Gallery Contact, Noel Eagling, 0447 555 335
 Prison Fellowship Contact, Jill Ashdown 0439 354 849

Hobart

Luminous Festival (June) Contact, Stephen Baxter 0417 313 273
 Esteem Coffee Shop (from June 2023) Contact, Kelvin Smith 0416 281 412

Latrobe

Men's Shed Contact, Ralph Terry 0405 464 023
 Chat 'n' Choose Contact, Lorraine Sheppard 0401 266302
 Latrobe Playgroup Contact, Irene Rallings 0418 539 273

LifeWay

Love in a Cup - Coffee for Wells Contacts, Julie and David Brown 0400 570 486
 Exhale Choir ONA Contact, Jenny Mountney 0447 303 425

Newstead

Drop In Centre Contacts, Geoff Marston or Maureen Battese 6331 6891
 Chat 'n' Choose Contact, Maureen Battese 6331 6891
 Walk This Way Contact, Dan Hutchison 0457 765 907
 Men At Maccas Contact, Geoff Marston 6331 6891

Penguin

Chat 'n' Choose Contact, Jeanette Cunningham 6437 1000

Perth

Sunday Café Contact, Russell Mackenzie -0488 107 707

Sassafras

Breakfast Club Contact, Sheryl Rockliff 0407267285

Summerhill

Summerhill Baptist Basketball Club Contacts, Roger and Jessie Radford 0438268600
 Summerhill Youth, Fridays monthly Contacts, Roger and Jessie Radford 0438268600
 Chat 'n' Choose, Fridays Contact, Roger Radford 0438268600
 Crafty Critters, Saturdays monthly Contact, Roger Radford 0438268600

The Point

Creation Discovery Centre Tasmania Contact, Craig Hawkins 0487 343 348
 Hope Nights Contact, Craig Hawkins 0487 343 348
 Texan Outreach Visits Contact, Craig Hawkins 0487 343 348

Westbury

Chaplain Westbury Primary School Contact, Matthew Holloway 0408 050 291
 Kidz Biz Contact, Mary Baker info@westburybaptistchurch.org

EmpowHer

Tasmanian Baptist Women's Ministry Contact, Jenny Baxter 05401 652 566

Stamp Collecting Ministry for

Baptist Mission Australia Contact, Jill Ashdown 0439 354 849

Churches

WHEN CONSTITUTED AND MINISTERIAL SETTLEMENTS

CHURCH	CONSTITUTED	MINISTER	SETTLED
BRACKNELL DISTRICT (Bracknell & Liffey)	1900	<i>Vacant</i>	
BURNIE	1899	M Coppin	Jul/Aug 2023
CITY BAPTIST	2001	A Maynard	2023
CITYWIDE	2008	M Garvin	2017
CLAREMONT	1977	P Clark	2002
COASTLANDS	1953	<i>Vacant</i>	
DELORAINÉ	1863/1880	<i>Vacant</i>	
GATEWAY	1877	N Eagling	2019
GEORGE TOWN	1965	R Goolsby	2019
HOBART	1884	S Baxter	2010
HOBART VISION CHURCH	2022	Samuel (Sung Min Jo)	2022
LATROBE	1887	R Terry	2012
LIFEWAY (DEVONPORT)	1888	N Alexander	2017
LONGFORD (RIVERLANDS)	1881	R Marshall	2017
LOWER BARRINGTON	2007	J Percival	2022
MATU (LAUNCESTON)	2014		<i>Vacant</i>
NEWSTEAD	1947	D Hutchison	2022
PENGUIN	1905	<i>Vacant</i>	
PERTH	1870	<i>Vacant</i>	
SASSAFRAS	-	<i>Vacant</i>	
SHEFFIELD DISTRICT	1893	<i>Vacant</i>	
SMITHTON	1910	<i>Vacant</i>	
SOMERSET	1959	B Cochrane	2022
SUMMERHILL	1966	M Svoboda	2015
THE POINT	2009	R Goolsby (Interim)	2022
ULVERSTONE	1905	L Fife	2018
WESTBURY	1998	M Holloway	2022
WYNYARD	1955	O Muskett	2014
YOLLA	1912	<i>Vacant</i>	

MEMBERSHIP STATISTICS – 2022

	Total 2021	ADDITIONS			REMOVALS								AVERAGE ATTEND.	
		Baptism*	Transfer	Visitation	Death°	Transfer	Revision	Increase	Decrease	Resident 2022	Non-Resident 2022	Total 2022	Service 1.	Service 2.
BRACKNELL	5	0	0	0	0	0	0	0	0	5	0	5	9	
BURNIE	31	0	0	1	2	0	2	1	4	22	5	25	28	
CITY (Launceston)	41	0	0	0	0	0	4	0	4	35	2	37	43	
CITYWIDE (Mornington/Lenah Valley)	154	0	3	11	1	3	3	14	7	159	21	180	100	65 ¹ /30 ²
CLAREMONT	38	1	1	0	3	2	2	5	7	23	1	43	32	
COASTLANDS (Montello)	13	0	0	3	0	0	0	3	0	15	1	9	9	
DELORAINE	24	0	0	0	0	0	0	0	0	20	4	24	20	
GATEWAY (Launceston)	60	0	7	0	1	9	0	7	10	57	0	57	50	
GEORGE TOWN	20	1	0	2	0	0	1	3	1	30	0	22	20	
HOBART	93	0	2	1	1	2	8	3	10	50	36	86	150 ³	
HOBART VISION (Korean)		2	5	0	0	4	0	7	4	57	0		57	
LATROBE	30	2	0	0	3	0	8	2	11	17	2	19	35	
LIFEWAY (Devonport)	103	0	2	9	4	1	0	11	5	82	9	101	80	
LOWER BARRINGTON	30	1	0	1	3	0	1	2	4	25	3	28	35	
MATU (Launceston)												36	50 ⁴	50 ⁵
NEWSTEAD	34	0	0	4	0	0	0	4	0	36	0	36	38	
PENGUIN	16	0	0	0	0	0	0	0	0	9	7	16	12	
PERTH	55	0	0	8	2	4	0	8	6	59	5	57	62	21
RIVERLANDS (Longford)	41	1	0	0	0	2	0	1	2	46	3	49	40	
SASSAFRAS	27	0	0	2	1	0	0	2	1	27	1	28	23	
SHEFFIELD	20	0	0	0	1	0	0	0	1	17	2	19	27	35
SMITHTON	5	0	0	2	0	0	0	2	0	14	0	14	12	
SOMERSET	52	0	0	0	0	0	2	0	2	24	8	50	52	
SUMMERHILL	72	0	0	2	0	2	2	2	4			70	65	
THE POINT (Beauty Point)	20	2						2				27 ⁶	30	F
ULVERSTONE	61	0	2	0	1	0	12	2	13	57	14	64	83	
WESTBURY	29	0	2	0	3	0	1	2	4	29	2	31	29	
WYNWARD	60	0	1	0	1	0	0	1	1			60	75	
YOLLA	31	0	4	0	1	0	0	4	1	24	10	34	15	
TOTALS														

1. Lenah Valley, Sunday morning
2. Nepalese, Sunday afternoon
3. Combined approximate attendance which includes the Sunday 10am service, Karen Sunday Worship, Church with No Walls and Mabuhay (Filipino)
4. Matu Saturday evening
5. Matu Sunday Morning
6. The Point are currently working on their Constitution, and the numbers are a little fluid.

*NB: "Baptism" refers to those who became members after being baptised. It *does not* indicate the total number of baptisms in 2022.

° NB: "Death" refers to how many members died. It *does not* refer to the total number of deaths in a congregation in 2022.

AUSTRALIAN BAPTIST INSURANCE SCHEME

Chief Executive Officer: Christopher Mackenzie

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Tasmanian Office please contact for all enquiries

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AUSTRALIAN ETHICAL SUPER

Formerly Christian Super Fund

Address: GPO Box Centre Sydney GPO Box 8, Sydney NSW 2001
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Email: enquiries@australianethical.com.au
Website: <https://www.australianethical.com.au/>

AGED PERSONS HOMES

BAPTCARE KARINGAL COMMUNITY

Address: 32 Lovett St, Devonport 7310
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Website: www.baptcare.org.au

Karingal is operated by Baptist Community Care Ltd trading as Baptcare

BAPTCARE ORANA RESPITE AND SOCIAL CENTRE

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Orana is operated by Baptist Community Care Ltd trading as Baptcare

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BAPTIST UNIONS IN OTHER STATES

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Director of Ministries: Daniel Bullock

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Church Relationship Manager (Vic/Tas): Paul Manning

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For 50 years, Baptist World Aid Australia has been working with Christian partners to help families across Africa, Asia and the Pacific lift themselves out of poverty.

Baptist World Aid Australia's holistic approach is able to make a long term, sustainable difference to families and communities through:

- Community Development
- Be Love Child Sponsorship
- Emergency Relief
- Advocacy

Baptist World Aid Australia is the aid and development agency of the Baptist Union of Australia.

BAPTIST FINANCIAL SERVICES

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For nearly 40 years, we've helped ministries get the funding and support they need to build and expand their ministry operations. We offer a range of savings and term investments to help pool funds to resource Christian ministry. Loans and other assistance are made to churches and Christian organisations to support their work and activities.

Services we offer include:

- Term Investments
- Savings Accounts
- Business Savings online (At Call) accounts
- BFS Cheque accounts
- Loans (Ministry): Instalment, Interest only, Overdraft, Bridging, Small Unsecured
- Secure Online Electronic Offerings (iGive)
- Exempt Benefit and standard prepaid debit cards
- Full online access capability

BAPTIST MISSION AUSTRALIA

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TASMANIANS IN SERVICE WITH BAPTIST MISSION AUSTRALIA

FIND OUT MORE: <https://www.baptistmissionaustralia.org/Support/Workers>

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Andy Lightfoot

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Paul & Naomi Dennis

Urban and Regional Australia Team NSW

Rema & Beii

India

MISSIONARIES SUPPORTED BY OUR CHURCHES WORKING WITH OTHER ORGANISATIONS

CITY	Steve and Marie Pearce	Worldview
	Graeme and Marylou Townsend	Worldview
CITYWIDE	REHOC Children's Home, Zambia	
	Rural Pastors, Nepal	
CLAREMONT	Ian and Adele Purdey	MAF
	Chris & Amy Luthy	Pioneers (Indonesia)
	Prison Chaplaincy	
	Daniel and Camille Vika	Sportslink, Europe
	Sue Priddle	Worldview
	School Chaplains	Three Schools
	Sponsor children (2)	BWA
GATEWAY	Bethania Church	Thailand
	Church and Christian School	Haiti
LIFEWAY	Chris and Amy Luthy	Pioneers (Indonesia)
LWR BARRINGTON	Darren and Ywan Stone,	Campus Ministry Brisbane
PENGUIN	Asha Phatak	Mukti Mission
	Ferlens	Compassion, India
	Chisomo	BWA Malawi
PERTH	Steve Preston and Family	Worldview
SMITHTON	Wycliffe/SIL	
	Lifeway	India
SOMERSET	Jason and Karen Griffiths	Wycliffe Bible Translators
SUMMERHILL	Dr & Mrs Phil and Janne Andrew	SIM (Nigeria)
	Jared and Megan Emery	Worldview
	Sue Priddle	Worldview
	Mitch and Chloe Williams	
ULVERSTONE	Stephen and Coralie Preston	Worldview
	Stephen and Joscelyn Head	Heartstream NZ

REMUNERATION GUIDELINES FOR 2023

RECOMMENDED MINIMUM STIPENDS AND BENEFITS

The recommended minimum Stipends and Benefits for Accredited and Recognised Pastoral Leaders in Tasmanian Baptist churches were aligned to the Baptist Union of Victoria's Remuneration Guidelines in October 2011. After feedback from Churches and Pastors the recommendation is that we transition to incorporate parts of the Baptist Union of South Australia guidelines, particularly in regards to the levels of remuneration.

The recommended stipend (100%) is for solo pastors with a theological degree and a minimum of 5 years' experience. The rate agreed between church and pastor should be adjusted from 65% to 120% of the recommended stipend to reflect differing levels of pastoral experience and qualifications. Other factors to consider are the size of the church, the supervision of staff and the scope of duties. Use the table below a guide. It also includes suggestions for trainee and youth pastors.

These recommendations have been approved by Council and take effect from 1 January 2023.

STIPEND

- \$1631.00 (\$1,641.00 LY) per week where accommodation is not provided.
Of this, 40% (\$665.20) should be taxed, and up to 60% (\$997.80) may be provided in exempt (untaxed) fringe benefits; OR

Further advice regarding exempt fringe benefits is included in this document.

BENEFIT PAYMENTS

The recommended *Travel Allowance* of \$5,850 assumes that the pastor provides a vehicle for ministry work, and allows for 7,500 kilometres per annum of ministry-related travel at the rate determined by the ATO, currently 78 cents per km. In a situation where the annual rate of travel is expected to vary substantially from 7,500 kilometres it is recommended the pastor and church negotiate an acceptable adjustment.

The *Pastoral Expense* allowance allows an amount of \$3,250pa to be used to cover associated ministry related telecommunications including, computer, software, internet access, telephone, mobile phone and other ministry related expenses such as books, journals, subscriptions, continuing education/PD, hospitality.

When combined (the Pastoral Expense and Travel Allowance) the total is \$175pw.

The benefit can be paid as an Exempt Fringe Benefit as noted below, however, should be used for the purposes as stated above.

SUPERANNUATION

The Union recommends that the Church's contribution to the Pastor's superannuation fund of choice be \$174.61 per week (10.5%) regardless of whether accommodation is provided. This amount should be paid to the Pastor's superannuation fund at least monthly. The rate of superannuation is scheduled to increase to 11% on July 1, 2023.

The Pastor is encouraged to consider additional superannuation contributions by way of Stipend Sacrifice. It is recommended that independent financial advice be obtained.

ANNUAL LEAVE

Five weeks paid annual leave per annum. This entitlement is cumulative. Leave loading is not payable.

PUBLIC HOLIDAYS

Where the Pastor needs to work on a gazetted public holiday, he/she should be encouraged to take an alternative day off in the same week.

PERSONAL LEAVE

10 days paid personal/carer's leave per annum (including sick leave and carer's leave) in accordance with the *Fair Work Act 2009*. This entitlement is cumulative but will not be paid on termination.

COMPASSIONATE LEAVE, UNPAID LEAVE, COMMUNITY SERVICE LEAVE, PARENTAL LEAVE:

Leave is available in accordance with the *Fair Work Act 2009*. Please see the Union's *Guidelines for Healthy Church/Pastor Relationships* for more details.

LONG SERVICE LEAVE:

Leave accrues at the rate of 6 weeks leave after each 7 years of service in Baptist ministry. The Union's Long Service Leave Fund will reimburse the Church if it is a member of the Fund. The contribution rate for 2023 is \$456.57 per quarter.

REST & RESTORATION LEAVE:

One week of paid leave per annum for conferences, spiritual retreats, or recreation. This entitlement is non-cumulative and will not be paid on termination.

STUDY LEAVE:

It is recommended that Pastors should be provided with appropriate paid study leave to meet their professional development study requirements. Please refer to the Union's Professional Development Plan Guidelines for more details.

PART-TIME PASTORS

The following process provides a basis for determining a suitable remuneration package for part-time ministry arrangements.

1. Calculate a fulltime Remuneration Package as per the guidelines.
2. Determine the number of days to be worked in the week including Sunday if Worship Services are to be part of the ministry responsibilities.
3. Divide the total package amount by five (5) days and multiply by the number of days to be worked. The result will be the Remuneration Package Amount.
4. If an Exempt Fringe Benefit Remuneration Package is to be provided, apply the 40%/60% rule set out in the earlier section of the Guidelines.

OTHER EMPLOYEES

Churches may employ people who are not Accredited or Recognised by the Union to perform a variety of pastoral and non-pastoral responsibilities. Their remuneration package is not covered by this recommendation and would need to be negotiated individually depending on their training, experience, and responsibilities.

Exempt Fringe Benefits do not apply to such employees.

EXEMPT FRINGE BENEFITS

A Pastoral Leader, who is Accredited or Recognised by the Union and working in ministry at a Tasmanian Baptist Church, is deemed a "religious practitioner" as defined in subsection 136(1) of the *Fringe Benefits Assessment Act 1986*.

The Union recommends that eligible Pastors be paid:

- 40% cash (taxable) component; and
- 60% exempt fringe benefits.

Exempt Fringe Benefits may be used for any incurred personal expenses of the Pastor, **but not taken in cash**. In the past, lists of "eligible" uses have been published, but there is no legal restriction on the use of exempt benefits. However, in stressing that the benefit cannot be taken in cash, this includes payments to accounts where the Pastor has the ability to draw down that benefit as cash – such as a line of credit on a home, or cash advances on a credit card. This is

difficult to enforce in a failsafe manner, but an understanding of the legal requirement and a commitment to seek to comply ought to be established.

Pastoral Expense and Travel Allowance

The Pastoral Expense and Travel Allowance can be paid as an Exempt Fringe Benefit in addition to the 60% of the stipend. Any expense paid by a Pastor from their Exempt Fringe Benefits cannot be claimed as a taxable deduction. Expenses over and beyond the amount of the allowance and paid from other funds can be claimed.

REPORTING INCOME

It is important to recognise that different organisations and Government departments will view Exempt Fringe Benefits differently when considering what a Pastor's "income" is. The clerical staff members at these organisations often do not understand exempt fringe benefits for religious practitioners and consider them the same as employee fringe benefits. A summary of the position for various organisations is as follows.

Banks and other lenders: When indicating total income to a bank or other lender for consideration of the financial position of the Pastor, the question is intended to ascertain the amount of personal money that the Pastor has control over, and therefore the entire stipend (including exempt fringe benefits) ought to be shown. It may be appropriate to itemise this as independent income so it can be verified by the bank, but in doing so the term "exempt fringe benefits for religious practitioners" must be used in full to avoid confusion.

Australian Tax Office: In preparing group certificates and tax returns, the Tax Office is only interested in taxable income, and therefore exempt fringe benefits amounts should not appear. Additionally, benefits administered and paid by the ATO for which a Pastor may be eligible do not require the Pastor to declare their exempt fringe benefit amount. This includes Family Tax A and B payments.

Centrelink: Eligibility to receive payments such as sickness benefits, employment benefits, and parenting payments relies on the definition of income in the Social Security Act, which is broader than the ATO's position. These definitions may be different for each Centrelink payment.

Our most recent advice on this is that if exempt fringe benefits are used to fund items of ministry benefit (such as a motor vehicle, home office, phone, and travel costs – all where used for ministry purposes) ought not be considered as income. However, exempt fringe benefits used for home mortgage or rent, school fees for children, private use of the motor vehicle, other household costs, or travel, should be considered as income. It is strongly recommended that if you are eligible to receive any such benefits that you clarify with Centrelink what income is to be declared, particularly in relation to exempt fringe benefits for religious practitioners.

ADMINISTRATION

It must also be stressed that the onus is on the Church to administer correctly all Exempt Fringe Benefit payments. Documents supporting each transaction must be kept and be available including all individual receipts or invoices attached to any credit card statement.

All Exempt Fringe Benefit transactions should be kept entirely separate from any wages, stipends, or cash payments.

GST can be claimed by the church on the payments made from the Exempt Fringe Benefits account.

ACCOUNTS

Funds set aside for Exempt Fringe Benefits remain the property of the Church until such times as the funds are expended on an item.

PROCESSING

1. The Church sets aside the amount determined for Exempt Fringe Benefits.
2. A cheque account should be set up to deposit the funds. Such account must be in the name of the Church e.g. "XYZ Baptist Church Expenses Account" or "XYZ Baptist Church No 2 Account". A separate account should be set up for each Pastor and appropriately named to identify each Pastor. A debit card in the Church's name should also be established for this purpose and cards should be provided to the Pastor and his/her spouse.
3. Each account should be operated by the approved Church bank signatories including the Pastor. The monthly statement should be addressed to the Church Treasurer and a copy given to the

Pastor. The Pastor should then identify what the funds were expended on and verify them by attaching appropriate documentation to the copy of the statement and returning it to the Church Treasurer.

4. The account may accumulate funds throughout the Pastor’s term of settlement.
5. It is permissible for the Pastor to be reimbursed from the Expense Account for items of expenditure paid from his own funds. Such items must have appropriate documented evidence.
6. No cash or cheque should be drawn from the account to the Pastor (except Item 5 above).
7. The account must never be overdrawn.
8. At the conclusion of a pastoral call, the balance in the account may be paid direct to the Pastor, in which case it must have tax deducted accordingly.
9. It is important to note that when the Church transfers funds to the “Expenses Account”, they become designated funds for conversion to the agreed expenses or exempt benefits at the Pastor’s discretion.

PASTORS IN TRAINING

The following table is provided as a guide to paying Pastors in training. It is only a guide and there may be circumstances where a higher payment is appropriate.

The recommended percentage would apply to all payments including stipend, exempt benefit, housing exempt benefit and superannuation.

EXPERIENCE	YEARS	TRAINING				
		No Training	1st Year Theol/Min Degree	2nd Year Theol/Min Degree	Completed Theol/Min Degree	Unrelated Bachelor Degree
Unpaid Ministry	Less than 2	60%	65%	70%	75%	70%
Unpaid Ministry	Up to 10	70%	75%	80%	85%	80%
Unpaid Ministry	More than 10	80%	85%	90%	95%	90%
Paid Pastoral Leadership	Less than 5	75%	85%	90%	95%	90%
Paid Pastoral Leadership	More than 5	80%	90%	95%	100%	95%

For Senior Pastors with greater experience, training, and responsibility a negotiated stipend above 100% is appropriate.

YOUTH PASTORS

The Australia award system generally contains lower rates of pay for people under the age of 20. While no one should be paid less than the national minimum wage, the rates of pay for juniors should be reduced from the adult rate as follows:

Age	Rate
16	55%
17	65%
18	75%
19	85%

REIMBURSEMENT FOR GUEST SPEAKERS

The Union recommends the following reimbursement rates:

Engagement	Details	Reimbursement
One service	The reimbursement should cover preparation and travel within the same town or city	\$160
Two services	In addition to the reimbursement, an invitation for meals and an afternoon base should be extended	\$210
Church camp weekend	In addition to the reimbursement, accommodation and meals should be supplied	\$450
Travel	Where the speaker travels to the Church or Campsite from another town or city, a per kilometre travel allowance should be paid	78 cents per kilometre
Exchange of pulpit	By mutual agreement	Nil
Deputation	An employee of the Union	Nil
	An employee of a mission, or similar organisation	By agreement

FURTHER DETAILS

This information should be read in conjunction with the Union's Healthy Church/Pastor Relationships Manual.

If you have any questions or need any assistance, please contact me.

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Administrator

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Tasmanian Baptist Churches

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