

REENGAGE ♦ REIMAGINE ♦ REALIGN



2022 | HANDBOOK

***en*Courage**

Tasmanian
BAPTISTS
together for the kingdom



Baptist Union of Tasmania

(en)Courage: REENGAGE | REIMAGINE | REALIGN

CHAIRPERSON: **Peter Clark**
Mobile: 0400 287 434
Email: clarktas@gmail.com

ADMINISTRATOR: **Rodney Marshall**
Mobile: 0407 903 620
Email: rodney@tasbaptists.org.au

MISSION DIRECTOR: **Stephen Baxter**
Mobile: 0417 313 273
Email: stephen@tasbaptists.org.au

MISSION LEADERSHIP TEAM

Stephen Baxter As Above

Maddy Svoboda
Mobile: 0417 999 427
Email: pastor@summerhillbaptist.org.au



Tasmanian Baptists

(en)Courage: REENGAGE | REIMAGINE | REALIGN

✓

159 Wellington St, Longford, Tasmania 7301

Phone: (03) 6391 2202

Email: info@tasbaptists.org.au

Website: www.tasbaptists.org.au

News and Prayer Items: info@tasbaptists.org.au

ReCharge weekly email: Jenny Baxter, jenny@tasbaptists.org.au

Office Hours:

9.00am – 1.00pm Monday-Friday

This directory has been produced by Tasmanian Baptists for use by Baptist churches of Tasmania.
Correct as of 11 May 2022

The contents are as true and correct as the information provided. If you note any details that are incorrect, please contact the Communications Manager by email to info@tasbaptists.org.au

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STATEMENT OF PURPOSE

The Purpose of the Baptist Churches of Tasmania shall be to encourage and assist the member Churches and Fellowships in being a People of God who exist to glorify Christ by continuing the mission of His Kingdom through the Holy Spirit.

Objectives

The objectives of the Baptist Churches of Tasmania shall be to encourage and assist the member Churches and Fellowships –

- a) to proclaim the Gospel, at home and overseas, by every appropriate means, so that it touches all dimensions of life;
- b) to develop local churches, growing through worship, Bible study, the fellowship of mutual ministry and mission, and the practice of the historic principles of the Baptist tradition;
- c) to promote fraternal relationships with fellow Baptists within and beyond the State and with Christians of other Communion.

(en)COURAGE

Welcome to the 2022 Handbook for Tasmanian Baptists.

The past couple of years have been tough for Tasmania and for Baptists across our state. After finally opening our borders in mid-December 2021, we have seen increasing numbers of Covid-19 infections, although thankfully hospitalisations remain near the lowest in the country.

Nevertheless, many remain hesitant to attend events with large numbers, and along with ongoing isolation requirements for close contacts, it is not surprising that most churches report attendances have not returned to pre-Covid levels.

There is no doubt we live in trying times for both our community and our churches. And while we do not face challenges such as the citizens of the Ukraine are enduring, we nevertheless need to hold on to the promises of God.

In 2 Corinthians, Paul notes how God is the “Father of compassion and the God of all comfort who comforts us in all our troubles” (1:3-4 NIV). It is my prayer that amid all the disruption and uncertainty of these times you may know the comfort of God.

OUR MOMENT IN HISTORY

I also pray God will use this time to continue the transformation process and enable us to be the church Jesus Christ desires us to be for this moment in history. The Bible is full of times when God has used difficulties, struggle and even suffering to renew the people of God. I pray this is true for us too.

Last year at our May Assembly we endorsed a plan with three key strategies: reengage, reimagine and realign. These three words help us begin to appreciate what we sense God is doing among us – to reengage with the mission of God in our communities, to reimagine what church might look like as we take seriously that we are to be salt and light in our communities, and to realign the resources of our churches and union to enable us to be the church God calls us to be.

To REENGAGE with the mission of God in our communities

To REIMAGINE what church might look like

To REALIGN the resources of our churches and union to be the church God calls us to be

I don't believe this is an easy task. It will take courage, and such courage has many forms. It takes courage to trust and courage to keep going. It takes courage to accept God's compassion and God's comfort. It takes courage to live with an open heart. It takes courage to love, accept and forgive. *This is why our theme for 2022 is (en)Courage.*

It is an encouragement to take courage, and to embrace what God is doing among us.

May God continue to bless you and the ministry of your church.

Warm regards,

Stephen Baxter

Mission Director

Tasmanian Baptists

Tasmanian Baptist Union 2022 CALENDAR

Pastors and Leaders Muster (at Hobart Baptist)	7-8 March
<i>Tasmanian Baptist Council</i>	<i>26 March</i>
Easter Sunday	17 April
Mid-Year Assembly (Longford)	6-7 May
<i>Tasmanian Baptist Council</i>	<i>18 June</i>
Pastors and Leaders Muster (Regionally)	26-27 July
<i>Tasmanian Baptist Council</i>	<i>10 September</i>
Mission Leadership Summit (Families)	3-5 October
Annual Assembly (Longford)	28-29 October
<i>Tasmanian Baptist Council</i>	<i>19 November</i>

2022 Tasmanian School Holidays and Term Dates

Period	Start	Finish	Length
Term 1	Wednesday, 9 February, 2022	Wednesday, 13 April, 2022 Colleges: Thursday 14 April 2022	9 Weeks
School Holidays	Thursday, 14 April, 2022 Colleges: Friday 15 April, 2022	Sunday, 1 May, 2021	
Term 2	Monday, 2 May, 2022	Friday, 8 July, 2021	10 Weeks
School Holidays	Saturday, 9 July, 2022	Monday, 24 July, 2022 Colleges: Sunday 23 July, 202	
Term 3	Tuesday, 26 July, 2022 Colleges: Monday, 25 July 2022	Friday, 30 September, 2022	10 Weeks
School Holidays	Saturday, 1 October, 2022	Sunday, 16 October, 2022	
Term 4	Monday, 17 October, 2022	Wednesday, 21 December, 2022 Colleges: Written exams commence 8 November 2022	9.5 Weeks
School Holidays	Thursday, 22 December, 2021	Wednesday 8 February 2023	

2021 Tasmania Public Holidays

Holiday	Date	Location	Notes
New Year's Day	1 January	National	Saturday (holiday on the 3rd)
Devonport Cup	5 January	Devonport	Wednesday
Australia Day	26 January	National	Wednesday
Royal Hobart Regatta	14 February	Hobart	Monday
Launceston Cup	23 February	Launceston	Wednesday
King Island Show	1 March	King Island	First Tuesday in March
Eight Hours Day	14 March	Statewide	Second Monday in March
Good Friday	15 April	National	Friday
Easter Monday	18 April	National	Monday
Easter Tuesday	19 April	National	Public Service only
ANZAC Day	25 April	National	Monday
AGFEST	6 May	Circular Head	Friday
Queen's Birthday	13 June	National	Second Monday in June
Burnie Show	30 September	Burnie	Friday
Royal Launceston Show	6 October	Launceston	Thursday
Flinders Island Show	14 October	Flinders Island	Friday
Royal Hobart Show	20 October	Hobart	Thursday
Recreation Day	7 November	N/NW	Monday: All areas who do not observe Hobart Regatta Day
Devonport Show	25 November	Devonport	Friday
Christmas Day	25 December	National	Sunday (holiday on the 27th)
Boxing Day	26 December	National	Monday

BAPTIST UNION OF TASMANIA

(Officers of the Union and Elected Representatives)

OFFICERS OF THE UNION

CHAIRPERSON:

Peter Clark

Mobile: 0400 287 434

Email: clarktas@gmail.com

VICE CHAIRPERSON

Scott Ambrose

Mobile: 0409 193 404

Email: scott.ambrose@bigpond.com

MISSION DIRECTOR: **Stephen Baxter**

Mobile: 0417 313 273

Email: stephen@tasbaptists.org.au

SECRETARY/CHIEF FINANCIAL OFFICER

Rodney Marshall

Email: rodney@tasbaptists.org.au

Phone: 0407 903 620

MEMBERS OF COUNCIL

OFFICERS OF THE UNION (SEE ABOVE)

ELECTED MEMBERS

NORTHWEST:

Louis Fife

Mobile: 0411 415 452

Email: louis@ub.church

NORTH:

Paul Dare

Mobile: 0408 473 873

Email: pauldare209@gmail.com

Wendy Marston

Mobile: 0407 675 414

Email: wendy.marston@iinet.net.au

Zahara Rehrman

Email: zahararehrmann@gmail.com

SOUTH:

Renata Carmichael

Mobile: 0419 090 152

Email: renata@mail.org

SOUTHERN ADVISORY COUNCILLOR

Matt Garvin

Mobile: 0402 238 807

Email: matt@citysidehobart.org.au

APPOINTMENTS

MISSION DIRECTOR

Stephen Baxter Mobile: 0417 313 273
Email: stephen@tasbaptists.org.au

MISSION LEADERSHIP TEAM

Stephen Baxter Mobile: 0417 313 273
Email: stephen@tasbaptists.org.au

Maddy Svoboda Mobile: 0417 999 427
Email: pastor@summerhillbaptist.org.au

MISSION AND LEADERSHIP DEVELOPMENT

LEADERSHIP DEVELOPMENT COORDINATOR

Michael Henderson Mobile: 0408 468 223
Email: michael@tasbaptists.org.au

LEADERSHIP DEVELOPMENT COACH

Jenna Blackwell Mobile: 0488 330 390
Email: jenna@tasbaptists.org.au

TAS BAPTISTS ADMINISTRATION

ADMINISTRATOR

Rodney Marshall Email: rodney@tasbaptists.org.au
Phone: 0407 903 620

ASSISTANT ADMINISTRATOR

Karen Buckney Email: karen@tasbaptists.org.au or karen@riverlands.org.au
Phone: 6391 2202

COMMUNICATIONS

Jenny Baxter Mobile: 0401 652 566
Email: jenny@tasbaptists.org.au

OTHER APPOINTMENTS

TASMANIAN DIRECTOR AUSTRALIAN BAPTIST WOMEN

Jenny Baxter Mobile: 0401 652 566
Email: jenny@tasbaptists.org.au

FOSTER CARE RECRUITMENT

Fostering Hope (Mary Dickins)

Mobile: 0423 365 988
Email: mary@fosteringhope.community

PASTORAL LEADERS

This section provides contact and ministry history details for those who are listed as Pastoral Leaders with the Baptist Union of Tasmania.

Is your name missing or your information incorrect?

It is the responsibility of the Pastoral Leader to notify the Union Office of their correct details, qualifications, position, etc. Privacy laws dictate that contact details can only appear for those Pastoral Leaders who have signed a form giving permission to have their details included. If your information needs updating, please obtain and complete the required form from the Union Office.

TASMANIAN BAPTISTS PASTORAL LISTS

Requirements for APL

Membership of the Accredited Pastoral Leaders list is open to those who:

- have been ordained by the Union, or have been transferred from another Baptist Union (or from another denomination once study and experience requirements have been met to the satisfaction of the Pastoral Committee) with the endorsement of Union Council or Assembly;
- are serving in a pastoral appointment in a member church or Christian organisation acceptable to Union Council or Assembly requiring a minimum equivalent of one day per week;
- are members of a Tasmanian Baptist Church;
- affirm the *Doctrinal Basis* of the Union; and
- Affirm and comply with the Healthy Church/Pastor Relationships Manual, including the Code of Ethics, Professional Development Plan Guidelines, and Complaint Procedure for Allegations of Misconduct.

Requirements for RPL

Membership of the Recognised Pastoral Leaders list is open to those who:

- Have been serving in Australia or New Zealand for a minimum of twelve months in a pastoral appointment in a Baptist church or Christian organisation acceptable to Council requiring a minimum equivalent of one day per week;
- are members of a Tasmanian Baptist Church;
- affirm the Doctrinal Basis of the Union; and
- Affirm and comply with the Healthy Church/Pastor Relationships Manual, including the Code of Ethics, Professional Development Plan Guidelines, and Complaint Procedure for Allegations of Misconduct.

Requirements for PT

A Pastor in Training shall be a member of a Tasmanian Baptist Church:

A Pastor in Training shall be willing to undertake theological study as determined by the Pastoral Committee. Pastoral Committee shall normally require study at an Australian Baptist college (or equivalent) at Degree or Advanced Diploma level.

Study undertaken shall be sufficient to meet ordination requirements:

Successful completion of a three year fulltime (or its equivalent) course of study at an institution recognised and approved by the Union.

The course of study shall contain:

- a residential component of at least six months (at the discretion of the Pastoral Committee),
- studies in Old Testament, New Testament, Theology, Church History and Ministry,
- a substantial component of Baptist distinctives, and
- a component of supervised pastoral education of at least six months.

The Pastoral Committee shall take into account recognised prior learning and experience in determining the study to be undertaken.

The Pastor in Training shall provide to the Pastoral Committee each year a copy of all academic results, supervised field education reports and any other relevant reports.

Requirements for IPL

Membership of the Interim Pastoral Leaders list is open to those who:

- are accredited or recognised by another Australian or New Zealand Baptist Union;
- are serving in an interim (or intentional interim) pastoral appointment in a member church or Christian organisation acceptable to Union Council or Assembly requiring a minimum equivalent of one day per week;
- affirm the Doctrinal Basis of the Union;
- Affirm and comply with the Healthy Church/Pastor Relationships Manual, including the Code of Ethics, Professional Development Plan Guidelines, and Complaint Procedure for Allegations of Misconduct; and
- are compliant with the Tasmanian Professional Development Plan Guidelines.

Requirements for RET

Membership of the Retired Pastoral Leaders list is open to those who:

- were compliant with APL, RPL or IPL requirements for five continuous years immediately prior to the time of their retirement from active pastoral (or interim Pastoral) ministry;
- affirm the Doctrinal Basis of the Union; and
- Affirm and comply with the Healthy Church/Pastor Relationships Manual, including the Code of Ethics, Professional Development Plan Guidelines, and Complaint Procedure for Allegations of Misconduct.

The Pastoral Committee has discretion to consider names for the Retired Pastoral List who do not strictly meet the requirements of 7.1.1 where special conditions apply.

*Note: * = Accreditation Pending*

ALEXANDER, Gwenith (Vivian Hill)		RET
Mobile	0428 231 040	
Email	gwenithalexander@gmail.com	
	TITC (Tas Infant Teachers' Cert), BA (ED (Deakin), BTheol (Whitley) Lara, Victoria '89- '95, Moreland Road, Victoria 95-97, King Island UCA 2001-2003 , Heatherton -Dingley UCA 2003-2011, King Island UCA 2009-2013, Cranbourne Baptist Church (Vic) 2011- 2017, Coastlands (Montello) 2017-2021.	

ALEXANDER, Nicholas (Hannah)		APL
Mobile	0409 477 922	
Email	nicholas@lifewaybaptist.org.au	
	Young Adults Frenchs Forest (NSW) 2008-2010, Assoc Wyong (NSW) 2010-2016, LifeWay (Devonport) 2017-Current	

AULICH, Chris (Lee-Anne)		RET
Phone	6425 9621	
Mobile	0408 258 133	
Email	aulichchris@gmail.com	
	B.A., Grad Theology, Grad Summer School of Linguistics, Grad American Alumni Uni., Grad Reserve Entry Officers Course, Chaplains Acquaint Course, Grad Dip. Of Counselling. Sheffield 1985-1988, ABMS 1988-1993, Sassafras/Burnie 1993-1997, Cairns 1998- 2002, RAN 1999-2007, RANR 2007, Lower Barrington 2007- 2022	

BAXTER, Stephen (Jenny)		RPL
Phone	6299 3142	
Mobile	0417 313 273	
Email	sbaxter@hobartbaptist.org.au	
	MEd (UTAS); GradDipMin (Tabor); Dip. Art (GrphcDsgn); Dip. Trng & Assmnt Sys; Dip. Yth&Com Work; DipBus. Hawthorn West (Vic) 1985-2003, Fusion 2004-2008, Longford (interim) 2006, Director 2020 Vision 2009-2012, Hobart 2010-Current, Southern Regional Minister 2012-2017, Tas Baptists Mission Director 2017-Current	

BILLING, Garry R. (Wendy)		RET
Mobile	0408 245 371	
Email	gazzawen@netspace.net.au	
	B.A., L.Th.,Dip.R.E.(S.A.) Kings Meadows/Summerhill 1969-1971; Kings Meadows 1971-1971; Flinders St.-Associate (S.A.) 1972-1977; Avalon (NSW) 1977-1982; Devonport 1983-2000; Baptist Union of Tas. General Superintendent 2000 – 2010	

BLACKWELL Jenna		RPL
Mobile	0488 330 390	
Email	jenna@tasbaptists.org.au	
	Arrow leadership 2018-2019, B. Min 2018-Current; Youth Leader Deloraine Baptist 2009-2016, Northern Regional Youth Coordinator 2017- 2019, Youth leadership Development Coord (Tas Baps) 2019-2021, Mission and Leadership Coach 2021-Current, City Baptist ministry team member 2021-Current	

BOYLE Neil		RET
Mobile	0417 511 623	
Email	nanddboyle@gmail.com	
	Dip. Lay Preaching (Hon.2) (Baptist Theological College of Queensland); Dip. Th. (BTCQ); Grad. Min. (incomplete) (BTCQ); Intentional Interim Ministry Transitional Ministries Association of Australia. Monto Baptist Church, (Qld) 1991-1993; Southpine Community Church, (Qld) (interim)1993; Emerald Baptist Church, (Qld) 1994 -1997; Shiloh Ranch, (Vic) (CEO) 1998 -2002; Devonport Church of Christ, Tasmania Associate Pastor 2005 -2009 and Part time Associate Pastor 2009 -2011; Westbury Baptist Church, (Tas) Part time Interim 2010; Transformation Ministries, (Tas) 2011; Intentional Interim Minister Oldaker St. Christian Centre 2013-2014.	
CARMICHAEL Ian (Lena)		RET
Mobile	0400 361 064	
Email	ica41845@bigpond.net.au	
	B. Sc. (Hons), B. Ed., B. Th., Grad. B. Comp. Sci. Paisley Street Baptist Church, Footscray, Victoria 1985-1989, Burnie Baptist Church 1990-96.	
CHOPRA, Raj (Suruchi Takhtar AKA Silky)		RPL
Mobile	0405 668 155	
Email	rajicpf@gmail.com	
	InterCultural Church, 2018-Current.	
CLARK, Penny (Adam)		RPL
Mobile:	0438 385 931	
Email:	penny@lifewaybaptist.org.au	
	LifeWay (Devonport) Mentor Coordinator and Community Outreach worker with New Mornings 2020-Current	
CLARK, Peter (Jennifer)		RPL
Mobile	0400 287 434	
Email	peter@tasbaptists.org.au	
	Claremont 2002-Current	
CLOUDSDALE, Stephen (Ann)		RET
Mobile	0407 315 253	
Email	steve.cloudsdale@gmail.com	
	Adv.Dip.Th. Longford Baptist 1999-2005; Defence Forces Chaplain 2003-2017	
COCHRANE, Ben (Sharmini)		RPL
Mobile	0404 904 791	
Email	benjamindavidcochrane@gmail.com	
	BTh (Queensland Theological College; Assistant Pastor/Elder - Grange Baptist Church, Brisbane (Qld) 2016-2022; Somerset 2022-Current.	
COLE, Francis (Frank) (Eva)		RET
Phone	6267 2747	
Mobile	0409 794 325	
Email	buffycole87@gmail.com	
	Hobart (Church With No Walls) 2004-Current.	

CONWAY, Liam (Hannah Bambridge)**PT**

Mobile 0439 970 462

Email liam.conway@live.com

Hobart Volunteer 2008 - 2020; B.A. (UTAS); Hobart Ministry Apprentice 2020-2022; M.Div 2020-2022 [Ending in December]; Associate Pastor, Riverlands 2022-Current

DARE, Paul**APL**

Mobile 0408 473 873

Email pauldare209@gmail.com

M.Div., Grad.Dip. Min., MBA (Technology Management), B.Eng. (Aerospace).

Mundubbera (Qld) 2010-2017, Newstead 2017- 2019, Levendale (Citywide) 2020-Current

EAGLING, Noel (Beckie)**RPL**

Mobile 0447 555 335

Email noeagling@gmail.com

BEd (UTas), Dip Min Hons (Vision Christian College, NSW);

The Heights Church Smithton 2000-2007, Overflow Church Smithton 2007-2011, Panorama Ministries (house church in Launceston) 2015-2016, Gateway Launceston 2019-Current.

EVENHUIS, Daniel (Dan) (Danni)**RPL**

Mobile 0481 917 806

Email dan.evenhuis@citywidehobart.org.au

Adv Dip Yth&Cmnty Wk (Christn); DipEd (Sec); BAppSci (Phys&Comp);

Church Planter Wheatley Community Church, UK 2013-2021; Fusion 2001-2013; Citywide 2022-Current

FIFE, Louis (Gabe)**RPL**

Mobile 0411 415 452

Email louis@ub.church

Cert. Christian Min.; Dip. Christian Min; Cert. Achievements Yth Min.; Dip. Bus.; Grad. Cert. L'ship 2019 -Current.

Monash Christian Church (ACC) Mulgrave, Vic. (Assistant Pastor) 1994 -2001; South West Christian Church (ACC) Hoppers Crossing, Vic. (Youth/Children's Min./Discipleship/Life Groups Pastor, Asst. Pastor, Assoc. Pastor) 2001-2007; Victory Life Church (ACC) (Locations campus Wangaratta), Vic (Sole Pastor, Senior Pastor, Campus Pastor) 2007-2017; Sole-Senior Pastor Ulverstone, 2018 – current.

FRENCH, Bruce (Debbie)**RET**

Mobile 0419 131 799

Email brucerfrench45@gmail.com

Romaine Park Christian Church 1992-97; Sheffield 1998-99; Penguin 2004-2015; Visiting guest preacher at a range of churches.

FRENCH, Debbie (Bruce)**RET**

Mobile 0400 722 085

Email debjfrench54@gmail.com

Ass Dip (Missiology), Penguin 2004-2015

GARVIN, Matt (Leeanne)**APL**

Mobile 0402 238 807

Email matt@citywidehobart.org.au

M.T.S. (Taylor Sem), Grad. Cert. Mgt (UTas); Adv Dip Yth&Cmnty Wk (Christian);

Fusion 1992-2013; St Albert Alliance Church Canada 2013-2017; Citywide 2017-Current.

GONINON, GRAEME (Edith)		RET
Mobile	0438 311 293	
Email	pastorgg@bigpond.net.au	
	Adv. Dip. Th. (Pastoral Ministry); Montello 1997-1999; George Town 2000-2006; Coastlands 2007-2012; Gateway (interim) 2015, Assistant to NW Regional Minister 2015-2019	
GOOLSBY, Bob (Sylvie Carter-Goolsby)		RPL
Mobile	0434 028 179	
Email	crosswise.tas@outlook.com	
	Berean School of the Bible, International Correspondence Institute, Eastern Illinois University undergraduate; Calvary Temple in Eastern Illinois, U.S.A. 1980-2007, George Town Baptist 2019-Current; Interim, The Point 2022-Current	
GRAHAM, Moo Lay (Yin Yin Thet)		RPL
Phone	0431 046 851	
Email	moolay777@gmail.com	
	B. Th. Hobart (Karen) 2018-Current	
HAWKINS, RAY (Mary)		RET
Phone	6343 4757	
Email	ray.haw3819@bigpond.com	
HAYMAN, Timothy (Sue)		RET
Mobile	0430 220 955	
Email	haymant@hotmail.com	
	B.Min., Adv.Dip.Theol, Grad. Dip in Childrens Lit, Dip. Teach. Collaroy Plateau Chris. Worship Ct (Ass Min) 2000; North Manly 2002-2009; Burnie 2009-2021.	
HENDERSON, Michael (Tiffany)		APL
Mobile	0408 468 223	
Email	michael@tasbaptists.org.au	
	B.A. (Visual Art) Western University, Sydney; B.Min. Grad.Dip. (Min) Morling Baptist College, Sydney Student Pastor (Narwee Baptist Church) 2000-2003, Youth and Creative Evangelism Pastor (Frenchs Forest Baptist Church) 2004-2009, Snr Pastor (Frenchs Forest) 2010-2017, NW Tasmania Regional Youth Coordinator 2018-2019 (Tas Baps), Ass Pastor Hobart Baptist 2019, Leadership Development Coord (Tas Baps) 2019-Current, Artist in Residence Hobart Baptist 2020-Current.	
HENDERSON, Matthew (Kylie)		APL
Mobile	0437 895 995	
Email	matt@hobartbaptist.org.au	
	Bachelor of Ministry (Alphacrucis) Ass. Pastor Hobart Baptist 2022-Current.	
HILL, Vivian (Gwenith Alexander)		RET
Mobile	0409881638	
Email	vgjhill@gmail.com	
	B.A.; B.Ed.; L.Mus.A (Singing); M.Ed (Management); Grad. Dip. Th.; King Island SDA: 2010-2018; Nyora Baptist (Vic) 2013-Current; Coastlands Itinerant: 2018-Current.	

HINCE, STANLEY (Julie)		RET
Phone	6272 4949	
Mobile	0400 157 133	
Email	stanhince1@iprimus.com.au	
	L.Th., Dip.R.E.; Thornbury Ch. of Christ (Student Pastor) 1969-70; Pascoe Vale/Brunswick, Ch. of Christ (Student Pastor) 1971-72; Warracknabeal/Brim Ch. of Christ 1973-77; Churches of Christ Theological College; Huon Community Churches 1978-84; I.T.I.M. 1984-96; St Anne's-Chaplain 1996-2010; Hobart (visitation) 2010-Current.	
HOLLOWAY, Matthew (Lacey Lengel)		RPL
Mobile	0408 050 291	
Email	pastormattholloway@gmail.com	
	BMIN (ACOM) Shepparton Ch. of Christ (student pastor) 2014-2015; Numurkah Ch. of Christ (student pastor); Southern Community Ch. of Christ- Cheltenham 2017-2018; Ass Pastor - Youth & Families Benalla (Vic) 2019- 2022; Westbury 2022-Current.	
HUNTER, Kay (John)		RPL
Phone	6399 3425	
Email	kayandjohnhunter@gmail.com	
	City Baptist Church 2017-Current.	
HUTCHISON, Daniel (Maria)		RPL
Mobile	0457 765 907	
Email	minister@newsteadbaptist.org.au	
	BNatEnvWildStud(Hons); MA (ChnLead); CertChnCoaching Citywide (youth) 2014-2015, Citywide (Associate) 2016-2022, Newstead 2022-Current.	
JORDAN, Ivan J. (Verl)		RET
Mobile	0419 835 887	
Email	ivan-jordan@bigpond.com	
	L.Th., Dip.R.E.; George Town 1970-1973; A.B.M.S.-Lajamanu N.T.1973-1989, A.B.M.S.-Yuendumu N.T. 1992-1997, 1999-2004; Yolla 2005-2012.	
KHESANG, Gyan		RPL
Mobile	0469 347 944	
Email	gyan.raikhesang@gmail.com	
	Gateway Baptist (Nepali) 2018-Current	
MAGOR, William (Judith)		RET
Phone	6423 2773	
Email	wjmagor@gmail.com	
	BA, BD, DipEd; Coromandel Valley (S.A.) 1977-1984; Newstead, 1985-1992; Gateway, 1993-1994; Karingal Chaplain, 1995-2006; Devonport part time Pastoral Care Pastor 1996-2001	
MARSHALL, Rodney (Tracey)		RPL
Mobile	0407 903 620	
Email	rodney@riverlands.org.au	
	Riverlands Christian Community (formerly Longford Baptist Church) 2017-Current	

MAYNARD, Anthea (Grant)		IPL
Mobile	0434 337 023	
Email	antheamaynard1@gmail.com	
	GCCFM 2019, MPHTM 2009-2010, BioMedSc 1994-1997 Kids Camp Out Coordinator 2013-2014; Events Coordinator - Children, Youth, Young Adults and Families 2014-2016; Presbytery Minister 2016-2021; Team Leader - City Baptist 2021-Current.	
McKINNON, Jeffrey A. (Sue)		APL
Mobile	0403 310 501	
Email	jeff@citybaptistchurch.net	
	Dip.T.; Leichhardt 1978-1979; Kurri Kurri 1980-1984; Regents Park 1984-1990; Longford 1990-2004; Taroona (Interim Part-time) 2004-2005; Southland Ministries 2004-2005, Deeper Place Ministries 2005-2008, City Baptist (Int Interim Part-Time) 2006-2007, Wynyard (Int Interim) 2007-2008, Member of MLT/Regional Minister 2008-2021, City Baptist 2008-Current.	
MORSE, Vivian P. (Beth)		RET
Email	vb.morse@bigpond.com	
	Cert. NT Exegesis; Cert. Biblical Doctrine; Cert. OT Background; Cert NT Background; Cert of Ordination; Dip. Theology; BA Bib. Studs; MA (Hons) Bib. Counselling; Minden 1989-1996; Bundaberg West 1997-2008, Wynyard 2008-2014	
MUSKETT, OWEN (Dawn)		RPL
Mobile	0455 511 110	
Email	omuskett58@gmail.com	
	Wynyard 2014-Current.	
NAY, Paw (Hsa Lay)		RPL
Phone	0470 379 035	
	Hobart (Karen) 2018-Current.	
NIBBS, Edward (Ted)		RET
Mobile	0438 243 445	
	Devonport-Associate 1986-1996, Eastern Shore (Interim) 2001, Newstead (Interim) 2003; Deloraine (Interim) 2005; Coastlands (Interim) 2006.	
ORTIZ, Joel (Tracy)		RPL
Mobile	0487 833 969	
Email	ortizjh53@gmail.com	
	Ebenezer Bible College, 1977, B. Min St, Alliance Biblical seminary, 1987, M. Div. Asia Graduate School of Theology, 1992, Ed.D; Philippine Student Alliance Lay Movement, Staff, and Training Director for Evangelism, Discipleship, Leadership 7 years, Dean of Students & Instructor, Alliance Biblical Seminary 2 years, Administrator & Instructor, Ebenezer Bible College & Seminary 6 years, Multicultural Coord (Tas Baps) 2019-June 2021; Hobart (Multicultural) 2015 – Current.	

PERCIVAL, Jeff (Ann)		RPL
Mobile	0408 595 997	
Email	jeffnann7@gmail.com	
	Bob Jones University, USA; Tabor College, SA; Dip Christian Counselling and Family Therapy. Senior Pastor/Director Teen Challenge Drug & Alcohol Rehabilitation Centre 1993-95. Itinerant preaching across the country including Sandy Bay Baptist, Sheffield Baptist (Interim), Bermagui NSW (Interim), Remnant Church of Grace (Co-Pastor), Snug Gospel Chapel, Midway Point Gospel Chapel, Immanuel Christian Fellowship. Lower Barrington 2022-Current.	
QUILLIAM, Roger (Lona)		RET
Phone	6424 9513	
Mobile	0408 500 551	
Email	r_quilliam@bigpond.com	
	Wondai QLD; Newstead TAS; Devonport TAS.	
RAI, Paul (Manisha)		RPL
Mobile	0405 458 466	
Email	paulrai@citywidehobart.org.au	
	Citywide (Nepali) 2018-Current	
RITCHIE, Michael		APL
Mobile	0407 354 977	
Email	chavick@bigpond.com	
	Dip. Teach.W.E.C.-Japan; Dalwallinu (W.A.) 1985-1990; Summerhill 1990-2014, Westbury 2014-2021.	
ROFFE, David (Joy)		RET
Mobile	0423 395 269	
Email	davidjroffe@me.com	
	Dip Min-Tas; B.A.; M.A.; Ph.D.; Echuca Christian Fellowship, VIC 1971, Grace Baptist Church Latrobe 1972-1982, Morphet Vale Baptist Church 1983-1989, Aldinga Baptist Church 1989-1990, Glen Osmond Baptist Church 1990-1996, Northlands Community Church 1997-1998, Tabor and Burleigh Baptist Colleges, SA (PY 1987-2004), LeFevre Baptist Church 1999-2005, WestCare Mission, SA (PT 1999-2005, FT 2006-2008), Parramatta Baptist Church 2009-2013, Citywide Baptist Church (interim) 2015-2017, North West Regional Minister (MLT) 2017-2020.	
ROUGH, Dan		RET
Mobile	0418 743 236	
Email	danrough@westnet.com.au	
	Whitley College Melbourne; St Ann's Nursing Home; (Tas) 1985-1986; Euroa Baptist (Vic) 1987-1988; Latrobe/Sassafras (Tas) 1989-1993; Latrobe Baptist (Tas) 1993-1995; Leprosy Mission Aus 1996-2000.	
ROWLES, Michael (Michelle)		RPL
Mobile	0459 065 590	
Email	mjrowles56@gmail.com	
	Th.D; M.Div Louisiana Baptist Theological Seminary; Kiama Christian Fellowship NSW 2001-2006; Riyadh Saudi Arabia 2012-2016; Deloraine 2017-2020.	

STEPHENSON, Denise (Mark)**RPL**

Mobile 0400 098 472

Email svpilgrim2@gmail.com

Trained Spiritual Director – The Wellspring Centre, LifeWay Devonport – until Feb 2021; and from Lymington Mar 2021-Current.

SVOBODA, Matthew (Maddy) (Imogen)**APL**

Mobile 0417 999 427

Email pastor@summerhillbaptist.org.au

B.Th. (Morling College);

Citywide (Associate) 2009-2015; Southern Regional Youth Coordinator 2009-2012;

Summerhill 2015 – Current; Launceston Regional Minister (MLT Tas Baps) 2019-Current.

TAYLOR, Reg.W. (Dorothy)**RET**

Mobile 0402 831 084

Email rd-taylor@hotmail.com

Dip.Th.(London Bible College);

Downham (London) 1965-1973; Sandy Bay 1973-1978; Launceston Memorial 1978-1987;

Sandy Bay 1988-1999.

TERRY, Ralph (Nelleka)**RET**

Phone 6427 0006

Mobile 0405 464 023

Email ralphterry44@tpg.com.au

Clemton Park 1979, Bankstown 1980, Punchbowl 1981, Macquarie 1982, Wynyard 1983-

1987, Launceston Memorial 1988-1992, Eastwood 1993-2007, Gosnells 2008-2010,

Sheffield 2011, Latrobe 2012-Current.

WIDOWS OF MINISTERS

MARGARET ALDRIDGE

Address Ocean Vista 7320

Phone 6431 3318

DOREEN CAMERON

Address Devonport 7310

Phone 6424 3601

Notes

CHURCHES

BRACKNELL BAPTIST CHURCH

Sunday Service 10am, 5pm (afternoon) service on the 3rd Sunday (no 10am)

Church Office

Address Elizabeth St, Bracknell 7302

Postal Address 1776 Liffey Rd, Liffey 7301

Secretary

Brian Lockhart

Mobile 0419 376 758

Email lockhart1776@gmail.com

Treasurer

Steven Badcock

Mobile 0463 973 394

Email badcocksteven@gmail.com

Chairman of Deacons

Keith Badcock

Mobile 0463 973 394

Email badcocksteven@gmail.com

BURNIE BAPTIST CHURCH

Sunday Service 10:00am

Church Office

10am to 3pm Tue, Wed and Thurs

Address 57-59 Mount St, Burnie 7320

Phone 6431 4446

Email burniebaptist@bigpond.com

Pastor

Vacant

Secretary/Administrator

Kathy Fogarty

Mobile 0408 340 110

Email burniebaptist@bigpond.com or kjfogarty51@gmail.com

Treasurer

Bob Kentwell

Mobile 0439 380 950

Email kentwellr@gmail.com

CITY BAPTIST CHURCH

Sunday Service	10.00am
Church Office	
Address	11 Frederick St, Launceston 7250
Postal Address	PO BOX 1221, Launceston 7250
Phone	0403 310 501
Email/Bookings	jeff@citybaptistchurch.net
Website	citybaptistchurch.net
Pastor	Jeff McKinnon
Mobile	0403 310 501
Email	jeff@citybaptistchurch.net
Associate Pastor	Kay Hunter
Phone	6399 3425
Email	kayandjohnhunter@gmail.com
Ministry Leader	Anthea Maynard
Mobile	0434 337 023
Email	antheamaynard1@gmail.com
Ministry Leader	Jenna Blackwell
Mobile	0488 330 390
Email	jennablackwell@live.com
Street Chaplain	Stephen Avery
Mobile	0429 116 777
Email	stephen.averyclan@gmail.com
Secretary	Alison Keane
Mobile	0438 912 185
Email	secretary@citybaptistchurch.net
Treasurer	Lexie Bakker
Mobile	0400 149 502
Email	lexie_synfield@yahoo.com.au

CITYWIDE BAPTIST CHURCH

Sunday Services	10.00am, 400 Cambridge Road Mornington 10.00am, 2 Pottery Rd Lenah Valley (combined with Nepali Congregation on 2 nd Sunday) 1.00pm, 2 Pottery Road Lenah Valley Nepali Congregation (except 2 nd Sunday) 10.00am, Community Hall Levendale
Church Office	Monday, Tuesday, Thursday, Friday – 9am to 3pm
Address	400 Cambridge Road, Mornington
Postal Address	PO Box 814, Rosny Park, 7018
Phone	6244 4333
Email	church@citywidehobart.org.au
Website	www.citywidehobart.org.au
Pastor	Matt Garvin
Mobile	0402 238 807
Email	matt@citywidehobart.org.au
Executive Pastor	Dan Evenhuis
Mobile	481917806
Email	dan.evenhuis@citywidehobart.org.au
Pastor (Nepali congregation)	Paul Rai
Mobile	0405 458 466
Email	paulrai@citywidehobart.org.au
Pastor (Levendale)	Paul Dare
Mobile	0408 473 873
Email	pauldare209@gmail.com
Administrator	Jan Norton
Postal Address	PO Box 814, Rosny Park, 7018
Mobile	0429 574 289
Phone	6244 4333
Email	jan@citywidehobart.org.au
Finance Officer	Tim Astley
Mobile	400568836
Email	tim.astley@gmail.com
Accounts Manager	Kylie Henderson
Mobile	400568836
Email	kyliehenderson0@gmail.com

CLAREMONT BAPTIST CHURCH

Sunday Service 10.00am

Church Office

Address Corner Box Hill Rd & Cullen Streets, Claremont 7011
 Postal address PO BOX 42, Claremont 7011
 Phone 0476 528 124
 Email claremontbaptist.tas@gmail.com
 Website www.cbctas.org.au

Pastor Peter Clark

Mobile 0400 287 434
 Email clarktas@gmail.com

Secretary Jean Peyper

Mobile 0476 528 124
 Email jean.peyper@gmail.com

Treasurer Alan Firth

Mobile 0409 974 185
 Email alanefirth@gmail.com

COASTLANDS BAPTIST CHURCH

Sunday Service 10.00am

Church Office

Address 43 Mace St, Montello 7320
 Postal Address PO BOX 742, Burnie 7320
 Phone 6431 8165 (Leave a message)
 Email admin@coastlands.com.au
 Website coastlandsbaptist.wixsite.com/website-01-2020

Pastor Vacant**Secretary Rob Fifield**

Mobile 0438648606
 Email 0438648606

Treasurer Sue Fifield

Mobile 0428 388 841
 Email fifield7@bigpond.com

DELORAIN BAPTIST CHURCH

Sunday Service 10.00am

Church

Address 13 West Parade, Deloraine 7304
 Postal Address PO BOX 86, Deloraine 7304

Pastor Vacant**Secretary Delrae Galpin**

Mobile 0416 767 216
 Email dbsec7304@gmail.com

Treasurer Jarrad Galpin

Mobile 0437 622 899
 Email jarrad.galpin@gmail.com

Leadership Team Member Wesley Jordan

Mobile 0407 879 509
 Email wesleyjordan@bigpond.com

GATEWAY BAPTIST CHURCH

Sunday Service	10.00am and 7.00pm Bible Study
Saturday Service (Nepali community)	10am
Church Office	Friday, 10am to 1pm
Address	22 Wellington St, Launceston 7250
Phone	6334 3232 (leave message)
Email	gatewaylaunceston@gmail.com (for social media and hall bookings and enquiries)
Website	www.gatewaybaptistchurch.com.au
Pastor	Noel Eagling
Mobile	0447 555 335
Email	noeleagling@gmail.com
Nepali Fellowship Leader	Santi Ram
Mobile	0413 848 554
Secretary	Cathryn Bye
Mobile	0408 583 572
Email	cathryn.bye@bigpond.com
Treasurer	Leigh Pennington
Mobile	0417 500 591
Email	gbtreasury@gmail.com
Chairperson Church Council	Jeremy Van Engen
Mobile	0439 386 459
Email	spud_digger@hotmail.com
Social Media and Hall bookings	Andrew Beeston
Email	gatewaylaunceston@gmail.com

GEORGE TOWN BAPTIST CHURCH

Sunday Service	10.30am
Church	
Address	48 Goulburn St, George Town 7253
Postal Address	PO BOX 80, George Town 7253
Phone	0434 028 179
Email	gtbctas@gmail.com
Website	www.georgetownbaptistchurch.org.au
Pastor	Bob Goolsby
Mobile	0434 028 179
Email	crosswise.tas@outlook.com
Secretary (Acting)	Bob Goolsby
Mobile	0434 028 179
Email	crosswise.tas@outlook.com
Treasurer	Sylvie Carter-Goolsby
Mobile	0405 534 299
Email	carterwyoming@bigpond.com

HOBART BAPTIST CHURCH

Sunday Services	10.00am, 11.30am Karen Service, 2.00pm Church With No Walls
Church Office	Monday 9-11.30am; Tue & Thu 9-2.30pm
Address	284 Elizabeth St, North Hobart 7000
Phone	0491 070 718
Email	secretary@hobartbaptist.org.au
Website	www.hobartbaptist.org.au
Senior Pastor	Stephen Baxter
Mobile	0417 313 273
Email	stephen@hobartbaptist.org.au
Associate Pastor	Matt Henderson
Mobile	0437 895 998
Email	matt@hobartbaptist.org.au
Multicultural Pastor	Joel Ortiz
Mobile	0487 833 969
Email	jortiz@hobartbaptist.org.au
Karen Community Pastor	Paw Nay
Phone	0470 379 035
Karen Youth Pastor	Moo Lay Graham
Mobile	0431 046 851
Church With No Walls	Frank Cole
Mobile	0409 794 325
Email	buffycole87@gmail.com
Artist in Residence	Michael Henderson
Mobile	0408 468 223
Email	michael@tasbaptists.org.au
Secretary	Heather Galloway
Mobile	0427 974 073
Email	secretary@hobartbaptist.org.au
Treasurer	Geoffrey Clarke
Phone	6244 8838
Email	treasurer@hobartbaptist.org.au

HOBART VISION CHURCH (KOREAN)

Sunday Service	3pm
Church	
Address	Hobart Baptist Church, 284 Elizabeth Street Hobart
Pastor	Samuel - Sung Min Jo
Mobile	0409 987 690
Email	lovejesus75@gmail.com

LATROBE BAPTIST CHURCH

Sunday Service	10.00am
Church	
Address	123 Gilbert St, Latrobe 7307
Phone Contact	0401 266 302
Pastor	Ralph Terry
Mobile	0405 464 023
Phone	6427 0006
Email	ralphterry44@tpg.com.au
Secretary	Lorraine Sheppard
Mobile	0401 266 302
Email	rainee3350@hotmail.com
Treasurer	Kiran Walker
Mobile	0439 187 022
Email	kirangwalker@gmail.com

LIFEWAY BAPTIST CHURCH, DEVONPORT

Sunday Service	10.00am
Church Office	Mon & Thu 9am-3pm; Fri 10am-12pm
Address	130 William St, Devonport 7310
Postal Address	PO BOX 430, Devonport 7310
Phone	64243389 / 0409 477 922 (Pastor Nicholas Alexander)
Email	office@lifewaybaptist.org.au
Website	lifewaybaptist.org.au
LifeWay Executive Officer	Jenny Fenton
Mobile	0408 496 692
Email	leo@lifewaybaptist.org.au
Pastor	Nicholas Alexander
Mobile	0409 477 922
Email	nicholas@lifewaybaptist.org.au
Associate Pastor: Emerging Generations	Penny Clark
Mobile	0438 385 931
Email	penny@lifewaybatist.org.au
Treasurer	Rodney Steven
Mobile	0437 217 445
Email	rodney.steven@gmail.com

LOWER BARRINGTON BAPTIST CHURCH

Sunday Service	10.00am
Church	
Address	Sheffield Road, Lower Barrington 7306
Pastor	Jeff Percival
Mobile	0408595997
Email	jeffann7@gmail.com
Secretary	Steve Marshall
Mobile	0409944296
Phone	03 6427 3684
Email	steve.kay@bigpond.com
Treasurer	Lyn Duncan
Mobile	0437369 573
Email	lyn@ctd.com.au

MARRAWAH BAPTIST CHURCH

Sunday Service	11.00am. To confirm see noticeboard, or call Ada Baldock to check.
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Church

Address	826 Comeback Rd, Marrawah 7330
Postal Address	C/- U1/177 Nelson St Smithton 7330

Secretary/Treasurer	Ada Baldock
Mobile	0498 090 166

MATU CHRISTIAN CHURCH

Saturday Service	6.00pm
Sunday service	11.00am

Church

Address	Uniting Church, Rear 391 Invermay Road Mowbray
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Pastor	<i>Vacant</i>
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Secretary/Contact person	Aung Myint
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Mobile	0476 187 644
Email	matuchristianchurch0@gmail.com

Treasurer	Maung Nthang
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Mobile	0425 255 863
Email	matuchristianchurch0@gmail.com

NEWSTEAD BAPTIST CHURCH

Sunday Service	10.00am
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Church Office	Tues: 1pm to 5pm; Wed: 9am to 12pm; Thurs & Fri: 9am to 4pm
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Address	14 Wentworth St, Newstead 7250
Phone	6331 6891
Email	info@newsteadbaptist.org.au
Website	www.newsteadbaptist.org.au

Office Secretary	David Hallet
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Phone	6331 6891
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Pastor	Dan Hutchison
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Mobile	0457 765 907
Email	minister@newsteadbaptist.org.au

Church Council Chair	Wendy Marston
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Mobile	0407 675 414
Email	wendy.marston@iinet.net.au

Treasurer	Cheryl Masters
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Mobile	0419 522 080
Email	chessie@bigpond.net.au

PENGUIN BAPTIST CENTRE

Sunday Service 10.00am

Church

Address 130 Ironcliffe Rd, Penguin 7316
 Postal Address PO Box 129, Penguin 7316
 Phone 6437 1000

Secretary Jeanette Cunningham

Phone 6437 1000
 Email jeanettecorinne@gmail.com

Treasurer Peter Cunningham

Phone 6437 1000
 Email peter.h.cunningham@gmail.com

PERTH BAPTIST CHURCH

Sunday Service 10:00am

Church

Address 71 Clarence St, Perth 7300
 Email thart@netspace.net.au
 Website www.perthbaptistchurch.org.au

Chair / Administrator Tony Hart

Mobile 0418 130 221
 Email thart@netspace.net.au

Treasurer Albert Huizing

Mobile 0400 911 906
 Email alberthuizing40@gmail.com
 roeliehuizing58@gmail.com

RIVERLANDS CHRISTIAN COMMUNITY, LONGFORD

Sunday Service 10.00am

Church Office Monday to Friday, 9am – 1pm

Address 159 Wellington St, Longford 7301
 Phone 6391 2202
 Email karen@riverlands.org.au
 Website www.riverlands.org.au

Pastor Rodney Marshall

Mobile 0407 903 620
 Email rodney@riverlands.org.au

Associate Pastor Liam Conway

Mobile 439 970 462
 Email liam@riverlands.org.au

Administrator Karen Buckney

Mobile 0400 178 036
 Phone 6391 2202
 Email karen@riverlands.org.au

SASSAFRAS BAPTIST CHURCH

Sunday Service 10:30am

Church

Address 14 Chapel Road Sassafras 7307
 Postal Address PO Box 287 Latrobe 7307
 Phone 0407 267 285
 Email skelbrook@bigpond.com.au

Secretary**Sheryl Rockliff**

Mobile 0407 267 285
 Email skelbrook@bigpond.com.au

Treasurer**Rosie Marshall**

Phone 03 6426 7334
 Email rvmarshall3@bigpond.com

SHEFFIELD AND DISTRICT BAPTIST CHURCH

Sunday Service 10.30am & 5.30 pm (3rd Sunday)

Church

Address 104-106 Main Street, Sheffield 7306
 Postal Address PO Box 109 Sheffield 7306
 Phone 0428323788

Pastor***Vacant*****Secretary****Paul Douce**

Mobile 0428323788
 Email douce18@bigpond.com

Treasurer**Les Braid**

Mobile 0418134305
 Email lw.pr.braid@bigpond.com

SMITHTON BAPTIST CHURCH

Sunday Service 10.30am

Church Office 8.00am to 9.00pm

Address Senior Citizens Complex, Gardner Ave, Smithton 7330
 Postal Address RA 1031 Trowutta Rd, Smithton 7330
 Phone 6456 4194

Co-Ordinator**Cyril Kay**

Mobile 0437 056 194

Secretary/Treasurer**Lois Kay**

Phone 6456 4194

SOMERSET BAPTIST CHURCH

Sunday Service 9:15am Bible Study; Main service 10:30am

Church

Address 119a Pelissier St, Somerset 7322
 Postal Address PO BOX 468, Somerset 7322
 Phone Contact 6435 2407

Pastor Ben Cochrane

Mobile 0404 904 791
 Email benjamindavidcochrane@gmail.com

Secretary Colin Atkinson

Phone 6435 2407
 Email colin.acky@bigpond.com

Treasurer Max Dudgeon

Mobile 0418 746 577
 Email dudgeonmj@westnet.com.au

SUMMERHILL BAPTIST CHURCH

Sunday Service 10:00am

Church

Address 87 Stanley Street, Summerhill 7250
 Postal Address PO Box 121, Prospect 7250
 Email admin@summerhillbaptist.org.au
 Website www.summerhillbaptist.org.au

Pastor Matthew (Maddy) Svoboda

Mobile 0417 999 427
 Email pastor@summerhillbaptist.org.au

Secretary/Administrator Roger and Jessie Radford

Mobile 0438 268 600
 Email rradford@summerhillbaptist.org.au

Treasurer Kim Upston

Email finance@summerhillbaptist.org.au

THE POINT BAPTIST CHURCH

Sunday Service 5:00pm

Church

Address 200 Flinders St Shed 1A Inspection Head Wharf Beauty Point (Cormorant Cafe)
 Postal Address PO BOX 379, Beauty Point 7270
 Phone 0487 343 348
 Email hawkthe32@gmail.com
 Website www.beautypointbaptist.org

Pastor (Interim) Bob Goolsby

Mobile 0434028179
 Email james.goolsby@bigpond.com

Secretary Stephen Clark

Phone 0417 571 532
 Email stephenjclark01@outlook.com

Treasurer Tegan Blackwell

Phone 0400 049 107
 Email crazy_horse_chick@hotmail.com

ULVERSTONE BAPTIST CHURCH

Sunday Service	9.30am
Church Office	Tues & Thurs: 9am to 12pm
Address	60 Alexandra Road, Ulverstone, 7315
Postal Address	PO Box 250, Ulverstone 7315
Phone	6425 6306
Email	admin@ub.church
Website	ub.church
Pastor	Louis Fife
Mobile	0411 415 452
Email	louis@ub.church
Secretary	Betty Walsh
Mobile	0438 254 091
Email	secretary@ub.church
Treasurer	Angela Bissett
Mobile	0409 401 454
Email	treasurer@ub.church

WESTBURY BAPTIST CHURCH

Sunday Service	10:00am
Church	
Address	53 Franklin Street, Westbury, Tasmania, 7303
Postal Address	PO Box 140, Westbury, Tasmania, 7303
Phone	0408 114 510 (Secretary)
Email	info@westburybaptistchurch.com
Website	http://www.westburybaptistchurch.com.au
Pastor	Matthew Holloway
Mobile	0408 050 291
Email	pastormattholloway@gmail.com
Chairperson	John Terry
Mobile	0497 768 400
Secretary	Doug Poulton
Mobile	0408 114 510
Email	info@westburybaptistchurch.com
Treasurer	John Glasby
Mobile	0419 825 911
Email	john.glasby1@gmail.com

WYNYARD BAPTIST CHURCH

Sunday Service	10:30am
Church Office	Mon/Thu/Fri 9.30am to 12.30pm
Address	34 Hogg Street, Wynyard 7325
Postal Address	PO Box 143, Wynyard 7325
Phone	6442 1264
Email	wbaptistchurch@bigpond.com
Pastor	Owen Muskett
Mobile	0455 511 110
Email	omuskett58@gmail.com
Secretary	Graeme Hutchison
Mobile	0458 610 104
Email	ghutch13@bigpond.com
Treasurer	Gavin Horton
Mobile	0407 503 584
Email	gavin.horton@bigpond.com

YOLLA BAPTIST CHURCH

Sunday Service	10:30am
Church	
Address	1575 Murchison Highway, Yolla 7325
Mobile	0427 778 251
Secretary	Laine Radravu
Mobile	0418 105 038
Email	laineradravu@yahoo.com.au
Treasurer	Graeme Jordan
Mobile	0427 778 251
Email	graemejordan@bigpond.com

UNAFFILIATED BAPTIST CHURCHES

SANDY BAY BAPTIST CHURCH

Sunday Service	10.30am
Church	
Address	239 Sandy Bay Road, Sandy Bay, TAS 7005
Phone Contact	6231 1027 / 0498 256 499
Email	enquiry@sbbc.net
Website:	www.sbbc.net
Pastor	Vacant
Secretary	Justin Ridge
Postal Address	PO Box 194, Sandy Bay TAS 7006
Mobile	0498 256 499
Email	secretary@sbbc.net
Treasurer	Mark Hochman
Email	treasurer@sbbc.net, mbm.hochman@gmail.com

MISSIONAL INITIATIVES

City (Launceston)

Hazara Men's Group
Drop-in-Centre
Hazara Gardens

Contact, Kay Hunter 6399 3425
Contact, Jeff McKinnon 0403 310 501
Contact, Sally Staley 0456 099 111

Citywide (Morningside)

Hobart Nepali Church outreach to Hindus in Hobart and Nepal Contact, Paul Rai 61 405458466

Hobart

Luminous Festival (July)

Contact, Stephen Baxter 0417 313 273

Gateway (Launceston)

Bethania Church – Thailand
Haiti - Church and Christian School
Prison Fellowship

Contact, Greg Beeston 0400 727 545
Contact, Ian Campbell 0408 128 871
Contact, Jill Ashdown 0439 354 849

Latrobe

Men's Shed
Chat 'n' Choose

Contact, Ralph Terry 405464023
Contact, Lorraine Sheppard 0401 266302

LifeWay

Coffee and Craft
Boxing in the Shed
Love in a Cup - Coffee for Wells
ONA Community Eye care for Africa

Contact, Margaret Felton 0455 251 038
Contact, Nicholas Alexander 0409 477 922
Contacts, Julie and David Brown 0400 570 486
Contact, Frank Magupa 0497 142 843

Sassafras

Breakfast Club

Contact, Sheryl Rockliff 0407267285

Summerhill

Summerhill Baptist Basketball Club
Summerhill Youth, Fridays monthly
Chat 'n' Choose, Fridays
Crafty Critters, Saturdays monthly

Contacts, Roger and Jessie Radford 0438268600
Contacts, Roger and Jessie Radford 0438268600
Contact, Roger Radford 0438268600
Contact, Roger Radford 0438268600

The Point

Creation Discovery Centre Tasmania
Sea Rescue Chaplain

Contact, Craig Hawkins 0487 343348
Contact, Stephen Clark 0417571532

Westbury

Chaplain Westbury Primary School

Contact, Matthew Holloway 0408 050 291

EmpowHer

Tasmanian Baptist Women's Ministry

Contact, Jenny Baxter 05401 652 566

IC-Church (InterCultural Church)

4pm Sundays, Glenorchy Uniting Church building Contact, Raj Chopra 0405 668 155

Stamp Collecting Ministry for

Baptist Mission Australia

Contact, Jill Ashdown mjashdown@netspace.net.au

Churches

WHEN CONSTITUTED AND MINISTERIAL SETTLEMENTS

CHURCH	CONSTITUTED	MINISTER	SETTLED
BRACKNELL DISTRICT (Bracknell & Liffey)	1900	<i>Vacant</i>	
BURNIE	1899	<i>Vacant</i>	
CITY BAPTIST	2001	J McKinnon	2008
CITYWIDE	2008	M Garvin	2017
CLAREMONT	1977	P Clark	2002
COASTLANDS	1953	<i>Vacant</i>	
DELORAINIE	1863/1880	<i>Vacant</i>	
GATEWAY	1877	N Eagling	2019
GEORGE TOWN	1965	R Goolsby	2019
HOBART	1884	S Baxter	2010
HOBART VISION CHURCH	2022	Samuel (Sung Min Jo)	2022
LATROBE	1887	R Terry	2012
LIFEWAY (DEVONPORT)	1888	N Alexander	2017
LONGFORD (RIVERLANDS)	1881	R Marshall	2017
LOWER BARRINGTON	2007	J Percival	2022
MARRAWAH	1958	<i>Vacant</i>	
MATU (LAUNCESTON)	2014	<i>Vacant</i>	
NEWSTEAD	1947	D Hutchison	2022
PENGUIN	1905	<i>Vacant</i>	
PERTH	1870	<i>Vacant</i>	
SASSAFRAS	-	<i>Vacant</i>	
SHEFFIELD DISTRICT	1893	<i>Vacant</i>	
SMITHTON	1910	<i>Vacant</i>	
SOMERSET	1959	B Cochrane	2022
SUMMERHILL	1966	M Svoboda	2015
THE POINT	2009	R Goolsby (Interim)	2022
ULVERSTONE	1905	L Fife	2018
WESTBURY	1998	M Holloway	2022
WYNYARD	1955	O Muskett	2014
YOLLA	1912	<i>Vacant</i>	

MEMBERSHIP STATISTICS – 2021

	ADDITIONS			REMOVALS									AVERAGE AT TEND.	
	Total 2020	Baptism	Transfer	Visitation	Death	Transfer	Revision	Increase	Decrease	Resident 2021	Non-Resident 2021	Total 2021	Service 1.	Service 2.
BRACKNELL	5	1	0	0	0	0	1	1	1	5	0	5	9	
BURNIE	28	0	0	2	0	0	1	2	1	29	2	31	40	
CITY BAPTIST	42	0	0	0	0	0	2	0	2	35	2	37	44	
CITYWIDE	163	6	0	5	1	3	18	11	22	154	0	154	100	60 ¹ /30 ²
CLAREMONT	29	0	0	0	0	0	6	0	6	25	1	38	27	
COASTLANDS	24	0	0	0	0	11	0	0	11	13	0	13	12	
DELORAINIE	24	0	2	0	0	0	2					24	20	
GATEWAY	57	0	5	0	1	4	2	5	7	57	3	60	50	
GEORGE TOWN	30	0	0	0	0	0	15	0	15	13	2	15	20	
HOBART	91	0	3	0	1	0	0	3	1	57	36	93	150 ³	
HOBART VISION CHURCH													50	
LATROBE	29	0	0	2	1	0	0	2	1	19	11	30	33	
LIFEWAY (Devonport)	103												120	
LOWER BARRINGTON	29	0	0	4	0	0	2	4	2	26	4	30	35	
MARRAWAH	3	0	0	0	0	0	1	0	1	2	0	2	6	
MATU													50 ⁴	50 ⁵
NEWSTEAD	30	0	0	0	0	0	0	0	0	33	0	33	34	
PENGUIN	20	0	0	0	0	0	0	0	0	9	7	16	12	
PERTH	54	0	2	6	3	0	1	8	4	36	3	39	55	
RIVERLANDS CHRISTIAN COMMUNITY (LONGFORD)	54	2	1	2	1	0	5	5	6	40	1	41	48	
SASSAFRAS	26	0	0	2	0	0	0	2	0	26	1	27	25	
SHEFFIELD	23	0	0	0	3	0	0	0	3	17	3	20	19	25
SMITHTON	12	0	0	0	1	0	0	0	1	4	1	5	12	
SOMERSET	33	0	0	0	0	0	0	0	1	24	10	34	52	
SUMMERHILL	71	1	0	0	0	0	0	1	0			72	70	
THE POINT	31	3	3	2	0	1	0	8	1			38	30	
ULVERSTONE	74	0	0	2	4	0	13	2	17	55	6	61	83	
WESTBURY	32	2	0	0	2	0	0	2	2	32	1	33	29	
WYNARD	62												80	20
YOLLA	31	0	0	0	0	0	0	0	0	21	10	31	15	
TOTALS														

1. Lenah Valley congregation, Sunday morning
2. Nepalese congregation, Sunday afternoon
3. Combined approximate attendance which includes the Sunday 10am service, Karen Sunday Worship, Church with No Walls and Mabuhay (Filipino)
4. Saturday evening
5. Sunday Morning

PASTORAL COMMITTEE

Stephen Baxter

Mobile: 0417 313 273
Email: stephen@tasbaptists.org.au

Nicholas Alexander

Mobile: 0409 477 922
Email: nicholas@lifewaybaptist.org.au

Denise Stephenson

Ph: 0400 098 472
Email: svpilgrim2@gmail.com

SUSTENTATION TRUST

Trustees:

Simon Conway (Chairman), Antal Hanke, Heather Galloway, Tony Fogarty, Peter Clark, Rodney Marshall
Email: ahanke86@gmail.com

AUSTRALIAN BAPTIST INSURANCE SCHEME

Tasmanian Office

Contact: Rodney Marshall
Address: 159 Wellington St, Longford, Tasmania 7301
Mobile: 0407 903 620
Email: rodney@tasbaptists.org.au

National Insurance Manager: Kym Bennetts (finishing during 2022)

Ph: (03) 9880 6167
Email: kym.bennetts@buv.com.au

CHRISTIAN SUPER FUND

Address: Locked Bag 5073, Parramatta NSW 2124
Ph: 1300 360 907
Fax: 1300 367 828
Email: helpdesk@christiansuper.com.au
Website: www.christiansuper.com.au

AGED PERSONS HOMES

BAPTCARE KARINGAL COMMUNITY

Address: 32 Lovett St, Devonport 7310
Ph: 6422 7000
Email: karingal@baptcare.org.au
Website: www.baptcare.org.au

Karingal is operated by Baptist Community Care Ltd trading as Baptcare

BAPTCARE ORANA RESPITE AND SOCIAL CENTRE

Address: 31 Murray Street, East Devonport 7310
Ph: 6421 8000
Email: oranaadmin@baptcare.org.au
Website: www.baptcare.org.au

Orana is operated by Baptist Community Care Ltd trading as Baptcare

UNION SOLICITORS

Rae & Partners

Address: Level 3, Cimitiere House
Level 3, 113-115 Cimitiere St, Launceston
PO Box 1257, Launceston, 7250
Ph: 6337 5555
Email: firm@raepartners.com.au
Website: raepartners.com.au

NORTHERN BAPTIST BASKETBALL ASSOCIATION

Now merged with Launceston Basketball Association

Vice President: Leigh Pennington (Gateway)
Ph: 6344 5346
Email: baptist@launceston.basketball
Website: <https://www.launceston.basketball>
Facebook: <https://www.facebook.com/LBABaptist>

AUSTRALIAN BAPTIST MINISTRIES

NATIONAL CHAIR: Angela Garton
Email: info@baptist.org.au

NATIONAL MINISTRIES DIRECTOR: Mark Wilson
Address: PO Box 263 BENTLEY WA 6982
Ph: +61 8 6160 5719
Email: mark.wilson@baptist.org.au
Website: www.baptist.org.au
Facebook: facebook.com/australianbaptists

CROSSOVER

National Director: Andrew Turner
Address: C/- Level 4, 5 Saunders Close Macquarie Park NSW 2113
Ph: 02 9868 9236
Email: admin@crossover.org.au
Website: www.crossover.org.au
Facebook: www.facebook.com/crossoveroz

Operations Manager: Cat Nugent
Address: C/- Level 4, 5 Saunders Close Macquarie Park NSW 2113
Ph: 02 9868 9236
Email: cat.nugent@baptist.org.au
admin@crossover.org.au

Tasmanian Representative: Maddy Svoboda
Email: pastor@summerhillbaptist.org.au

PROFESSIONAL STANDARDS CONSULTANT

Title: Brenda Williams
Address: Ground floor/1193 Toorak Rd, Camberwell 3124
PO Box 377, Hawthorn Vic. 3122
Ph: 0425 752 238
Email: brenda.williams@buv.com.au

BAPTIST UNIONS IN OTHER STATES

NEW SOUTH WALES & ACT

Address: Level 4, 5 Saunders Close Macquarie Park NSW 2113
 Ph: (02) 9868 9200
 Email: hello@nswactbaptists.org.au
 Website: www.nswactbaptists.org.au

Director of Ministries: Steve Bartlett

Email: hello@nswactbaptists.org.au

VICTORIA

Address: Ground Floor/1193 Toorak Rd, Camberwell 3124
 PO Box 377, Hawthorn Vic. 3122
 Ph: (03) 9880 6100
 Email: bu@buv.com.au
 Website: www.buv.com.au

Director of Ministries: Daniel Bullock

Email: daniel.bullock@buv.com.au

QUEENSLAND

Address: Level 2, Building 1 53 Prospect Rd, Gaythorne 4051
 PO Box 6166, Mitchelton 4053
 Ph: (07)3354 5600
 Fax: (07)3354 5646
 Email: admin@qb.com.au
 Website: www.qb.org.au

Director of Movement:

Jason Elsmore

Ph: (07) 3354 5600
 Email: admin@qb.org.au

Director-Administrative Services:

Phillip McCallum

Ph: (07) 3354 5618
 Email: dapa@qb.org.au

WESTERN AUSTRALIA

Address: 21 Rowe Ave, Rivervale 6103
 PO Box 57 Burswood, WA 6100
 Ph: (08) 6313 6300
 Email: admin@baptistwa.asn.au
 Website: www.baptistwa.asn.au

Director of Ministries: Victor Owuor

Email: dom@baptistwa.asn.au

Head of Finance and Administration: Greg Holland

SOUTH AUSTRALIA

Address: 35 King William Rd, Unley SA 5061
PO Box 432, Unley SA 5061
Ph: (08) 8357 1755
Email: info@sabaptist.asn.au
Website: www.sabaptist.asn.au

Director of Ministries: Melinda Cousins

Email: info@sabaptist.asn.au

Operations Manager: Glenn Dixon

Email: gdixon@sabaptist.asn.au

NORTHERN TERRITORY

Address: GPO Box 4460, Darwin NT 0801
Website: www.ntbaptist.org.au

President: Rev. Malcolm Good
mal@casbap.org.au

Administrator: Priscilla Howard
Email: admin@ntbaptist.org.au

Communications: Andrea Adams
Email: adams.andrea1@gmail.com

BAPTIST WORLD AID

Address: Suite 4.03, 32 Delhi Rd, North Ryde, NSW
Locked Bag 2200, North Ryde BC, NSW 1670
Ph: 1300 789 991
(02) 9451 1199
Email: hello@baptistworldaid.org.au
Website: www.baptistworldaid.org.au

Church Relationship Manager (Vic/Tas): Paul Manning

Mob: 0458 033 494
Email: paul.manning@baptistworldaid.org.au

For 50 years, Baptist World Aid Australia has been working with Christian partners to help families across Africa, Asia and the Pacific lift themselves out of poverty.

Baptist World Aid Australia's holistic approach is able to make a long term, sustainable difference to families and communities through:

- Community Development
- Be Love Child Sponsorship
- Emergency Relief
- Advocacy

Baptist World Aid Australia is the aid and development agency of the Baptist Union of Australia.

BAPTIST FINANCIAL SERVICES

Address: Level 4, 5 Saunders Close, Macquarie Park NSW 2113
PO Box 122, Epping, NSW 1710
Ph: 1300 650 542
(02) 8876 5100
Fax: 1300 784 699
(02) 9869 2654
Website: www.bfs.org.au
Email: clients@bfs.org.au



Relationship Manager Vic / Tas

Jeremy Peet
Address: PO Box 377, Hawthorn, Vic 3122
Ph: (03) 9880 6199
Mob: 0409 862 178
Email: jeremyp@bfs.org.au

Baptist Financial Services (BFS) provides financial solutions for the development of Christian ministry across Australia and has been operating for over 30 years. Through good stewardship and responsible management of client funds we provide loans to churches, schools, aged care and community services to develop their ministries and to help them to build or purchase properties and repair and upgrade their facilities. We also provide a wide range of savings, term investments and transactional products for our client's financial needs.

Services we offer include:

- Term Investments
- Savings Accounts
- Business Savings online (At Call) accounts
- BFS Cheque accounts
- Loans (Ministry): Instalment, Interest only, Overdraft, Bridging, Small Unsecured
- Secure Online Electronic Offerings (iGive)
- Exempt Benefit and standard prepaid debit cards
- Full online access capability

BAPTIST MISSION AUSTRALIA

NATIONAL OFFICE:

Address: 597 Burwood Road, Hawthorn, VIC 3122
Postal Address: PO Box 3085, Auburn, Vic. 3123
Phone: 1800 329 165
Email: info@globalinteraction.org.au
Website: www.baptistmissionaustralia.org

EXECUTIVE DIRECTOR: Scott Pilgrim

Address: PO Box 3085, Auburn VIC 3123
Email: spilgrim@globalinteraction.org.au

TASMANIAN/VICTORIAN STATE DIRECTOR:

Geoff Maddock

Email: victas@globalinteraction.org.au
Postal Address: PO Box 377, Hawthorn, VIC 3122
Phone: (03) 9819 4944
VIC/TAS State Office: 1/1193 Toorak Road, Camberwell, VIC

TASMANIANS IN SERVICE WITH BAPTIST MISSION AUSTRALIA

FIND OUT MORE: <https://www.baptistmissionaustralia.org/Support/Workers>

Craig & Kim Barnes

Khmer of Cambodia
Mobile: 0403 903 841
0407 340 074
Email: kimandcargs@gmail.com

Mr. Jit & Mrs. Jan Yawan

Thailand with Lanternlight Ministries
Address: C/- Kwai River Christian Hospital Sangklaburi, Kanchanaburi, Thailand 71240
Email: jjayawan@loxinfo.co.th

Pete and Nomes

H People of Central Asia

R and B

H People of Central Asia

MISSIONARIES SUPORTED BY OUR CHURCHES WORKING WITH OTHER ORGANISATIONS

CITY:	Steve and Marie Pearce	Worldview
	Rick Shipway	Worldview
	Graeme and Marylou Townsend	Worldview
CITYWIDE:	REHOC Children's Home, Zambia	
	Chris and Amy Luthy	Pioneers (Indonesia)
CLAREMONT:	Ian and Adele Purdey	MAF
	Chris & Amy Luthy	Pioneers (Indonesia)
	Prison Chaplaincy	
	Sue Priddle	Worldview
	School Chaplains Windermere Primary and Hobart High	
DELORAIN:	Shalom Mission, Cambodia	
LIFEWAY:	Chris and Amy Luthy	Pioneers (Indonesia)
PENGUIN:	Manorama College, India	Mukti Mission
SOMERSET:	Jason and Karen Griffiths	Wycliffe Bible Translators
SUMMERHILL:	Dr & Mrs Phil and Janne Andrew	SIM (Nigeria)
	Jared and Megan Emery	Worldview
	Sue Priddle	Worldview
	Mitch and Chloe Williams	
ULVERSTONE:	Stephen and Coralie Preston	Worldview
	Rob Head	Wycliffe Bible Translators, PNG

REMUNERATION GUIDELINES FOR 2022

RECOMMENDED MINIMUM STIPENDS AND BENEFITS

The recommended minimum Stipends and Benefits for Accredited and Recognised Pastoral Leaders in Tasmanian Baptist churches were aligned to the Baptist Union of Victoria's Remuneration Guidelines in October 2011. After feedback from Churches and Pastors the recommendation is that we transition to incorporate parts of the Baptist Union of South Australia guidelines, particularly in regards to the levels of remuneration. This will be phased in over the next few years.

The recommended stipend (100%) is for solo pastors with a theological degree and a minimum of 5 years' experience. The rate agreed between church and pastor should be adjusted from 65% to 120% of the recommended stipend to reflect differing levels of pastoral experience and qualifications. Other factors to consider are the size of the church, the supervision of staff and the scope of duties. Use the table below as a guide. It also includes suggestions for trainee and youth pastors.

These recommendations have been approved by Council and take effect from 1 January 2020.

STIPEND

- \$1641.00 (\$1,641.00 LY) per week where accommodation is not provided.
Of this, 50% (\$821.50) should be taxed, and up to 50% (\$821.50) may be provided in exempt (untaxed) fringe benefits; OR

Further advice regarding exempt fringe benefits is included in this document.

Allowance Payments:

The recommended *Travel Allowance* of \$5,100 assumes that the pastor provides a vehicle for ministry work, and allows for 7,500 kilometres per annum of ministry-related travel at the rate determined by the ATO, currently 68 cents per km. In a situation where the annual rate of travel is expected to vary substantially from 7,500 kilometres it is recommended the pastor and church negotiate an acceptable adjustment.

The *Pastoral Expense* allowance allows an amount of \$2,700pa to be used to cover associated ministry related telecommunications including, computer, software, internet access, telephone, mobile phone and other ministry related expenses such as books, journals, subscriptions, continuing education/PD, hospitality.

When combined (the Pastoral Expense and Travel Allowance) the total is \$150pw.

The allowance can be paid as an Exempt Fringe Benefit as noted below, however, should be used for the purposes as stated above.

SUPERANNUATION

The Union recommends that the Church's contribution to the Pastor's superannuation fund of choice be \$155.90 per week (9.5%) regardless of whether accommodation is provided. This amount should be paid to the Pastor's superannuation fund at least monthly. The rate of superannuation is scheduled to increase to 10% on July 1, 2021.

The Pastor is encouraged to consider additional superannuation contributions by way of Stipend Sacrifice. It is recommended that independent financial advice be obtained.

ANNUAL LEAVE:

Five weeks paid annual leave per annum. This entitlement is cumulative. Leave loading is not payable.

PUBLIC HOLIDAYS:

Where the Pastor needs to work on a gazetted public holiday, he/she should be encouraged to take an alternative day off in the same week.

PERSONAL LEAVE:

10 days paid personal/carer's leave per annum (including sick leave and carer's leave) in accordance with the *Fair Work Act 2009*. This entitlement is cumulative but will not be paid on termination.

COMPASSIONATE LEAVE, UNPAID LEAVE, COMMUNITY SERVICE LEAVE, PARENTAL LEAVE:

Leave is available in accordance with the *Fair Work Act 2009*. Please see the Union's new Guidelines for Healthy Church/Pastor Relationships for more details.

LONG SERVICE LEAVE:

Leave accrues at the rate of 6 weeks leave after each 7 years of service in Baptist ministry. The Union's Long Service Leave Fund will reimburse the Church if it is a member of the Fund. The contribution rate for 2021 is \$456.57 per quarter.

REST & RESTORATION LEAVE:

One week of paid leave per annum for conferences, spiritual retreats, or recreation. This entitlement is non-cumulative and will not be paid on termination.

STUDY LEAVE:

It is recommended that Pastor's should be provided with appropriate paid study leave to meet their professional development study requirements. Please refer to the Union's Professional Development Plan Guidelines for more details.

PART-TIME PASTORS

The following process provides a basis for determining a suitable remuneration package for part-time ministry arrangements.

1. Calculate a fulltime Remuneration Package as per the guidelines.
2. Determine the number of days to be worked in the week including Sunday if Worship Services are to be part of the ministry responsibilities.
3. Divide the total package amount by five (5) days and multiply by the number of days to be worked. The result will be the Remuneration Package Amount.
4. If an Exempt Fringe Benefit Remuneration Package is to be provided, apply the 50% rule set out in the earlier section of the Guidelines.

OTHER EMPLOYEES

Churches may employ people who are not Accredited or Recognised by the Union to perform a variety of pastoral and non-pastoral responsibilities. Their remuneration package is not covered by this recommendation and would need to be negotiated individually depending on their training, experience, and responsibilities.

Exempt Fringe Benefits do not apply to such employees.

EXEMPT FRINGE BENEFITS

A Pastoral Leader, who is Accredited or Recognised by the Union and working in ministry at a Tasmanian Baptist Church, is deemed a "religious practitioner" as defined in subsection 136(1) of the *Fringe Benefits Assessment Act 1986*.

The Union recommends that eligible Pastors be paid:

- 50% cash (taxable) component; and
- 50% exempt fringe benefits.

Exempt Fringe Benefits may be used for any incurred personal expenses of the Pastor, **but not taken in cash**. In the past, lists of "eligible" uses have been published, but there is no legal restriction on the use of exempt benefits. However, in stressing that the benefit cannot be taken in cash, this includes payments to accounts where the Pastor has the ability to draw down that benefit as cash – such as a line of credit on a home, or cash advances on a credit card. This is difficult to enforce in a failsafe manner, but an understanding of the legal requirement and a commitment to seek to comply ought to be established.

Pastoral Expense and Travel Allowance

The Pastoral Expense and Travel Allowance can be paid as an Exempt Fringe Benefit in addition to the 50% of the stipend. Any expense paid by a Pastor from their Exempt Fringe Benefits cannot be claimed as a taxable

deduction. Expenses over and beyond the amount of the allowance and paid from other funds can be claimed.

REPORTING INCOME

It is important to recognise that different organisations and Government departments will view Exempt Fringe Benefits differently when considering what a Pastor's "income" is. The clerical staff members at these organisations often do not understand exempt fringe benefits for religious practitioners and consider them the same as employee fringe benefits. A summary of the position for various organisations is as follows.

Banks and other lenders: When indicating total income to a bank or other lender for consideration of the financial position of the Pastor, the question is intended to ascertain the amount of personal money that the Pastor has control over, and therefore the entire stipend (including exempt fringe benefits) ought to be shown. It may be appropriate to itemise this as independent income so it can be verified by the bank, but in doing so the term "exempt fringe benefits for religious practitioners" must be used in full to avoid confusion.

Australian Tax Office: In preparing group certificates and tax returns, the Tax Office is only interested in taxable income, and therefore exempt fringe benefits amounts should not appear. Additionally, benefits administered and paid by the ATO for which a Pastor may be eligible do not require the Pastor to declare their exempt fringe benefit amount. This includes Family Tax A and B payments.

Centrelink: Eligibility to receive payments such as sickness benefits, employment benefits, and parenting payments relies on the definition of income in the Social Security Act, which is broader than the ATO's position. These definitions may be different for each Centrelink payment.

Our most recent advice on this is that if exempt fringe benefits are used to fund items of ministry benefit (such as a motor vehicle, home office, phone, and travel costs – all where used for ministry purposes) ought not be considered as income. However, exempt fringe benefits used for home mortgage or rent, school fees for children, private use of the motor vehicle, other household costs, or travel, should be considered as income. It is strongly recommended that if you are eligible to receive any such benefits that you clarify with Centrelink what income is to be declared, particularly in relation to exempt fringe benefits for religious practitioners.

ADMINISTRATION

It must also be stressed that the onus is on the Church to administer correctly all Exempt Fringe Benefit payments. Documents supporting each transaction must be kept and be available including all individual receipts or invoices attached to any credit card statement.

All Exempt Fringe Benefit transactions should be kept entirely separate from any wages, stipends, or cash payments.

GST can be claimed by the church on the payments made from the Exempt Fringe Benefits account.

ACCOUNTS

Funds set aside for Exempt Fringe Benefits remain the property of the Church until such times as the funds are expended on an item.

PROCESSING

1. The Church sets aside the amount determined for Exempt Fringe Benefits.
2. A cheque account should be set up to deposit the funds. Such account must be in the name of the Church e.g. "XYZ Baptist Church Expenses Account" or "XYZ Baptist Church No 2 Account". A separate account should be set up for each Pastor and appropriately named to identify each Pastor. A debit card in the Church's name should also be established for this purpose and cards should be provided to the Pastor and his/her spouse.
3. Each account should be operated by the approved Church bank signatories including the Pastor. The monthly statement should be addressed to the Church Treasurer and a copy given to the Pastor. The Pastor should then identify what the funds were expended on and verify them by attaching appropriate documentation to the copy of the statement and returning it to the Church Treasurer.
4. The account may accumulate funds throughout the Pastor's term of settlement.

5. It is permissible for the Pastor to be reimbursed from the Expense Account for items of expenditure paid from his own funds. Such items must have appropriate documented evidence.
6. No cash or cheque should be drawn from the account to the Pastor (except Item 5 above).
7. The account must never be overdrawn.
8. At the conclusion of a pastoral call, the balance in the account may be paid direct to the Pastor, in which case it must have tax deducted accordingly.
9. It is important to note that when the Church transfers funds to the "Expenses Account", they become designated funds for conversion to the agreed expenses or exempt benefits at the Pastor's discretion.

PASTORS IN TRAINING

The following table is provided as a guide to paying Pastors in training. It is only a guide and there may be circumstances where a higher payment is appropriate.

The recommended percentage would apply to all payments including stipend, exempt benefit, housing exempt benefit and superannuation.

EXPERIENCE	YEARS	TRAINING				
		No Training	1st Year Theol/Min Degree	2nd Year Theol/Min Degree	Completed Theol/Min Degree	Unrelated Bachelor Degree
Unpaid Ministry	Less than 2	60%	65%	65%	75%	65%
Unpaid Ministry	Up to 10	70%	75%	80%	85%	80%
Unpaid Ministry	More than 10	80%	85%	90%	95%	90%
Paid Pastoral Leadership	Less than 5	75%	85%	90%	95%	90%
Paid Pastoral Leadership	More than 5	80%	90%	95%	100%	95%

For Senior Pastors with greater experience, training, and responsibility a negotiated stipend above 100% is appropriate.

YOUTH PASTORS

The Australia award system generally contains lower rates of pay for people under the age of 20. While no one should be paid less than the national minimum wage, the rates of pay for juniors should be reduced from the adult rate as follows:

Age	Rate
16	55%
17	65%
18	75%
19	90%

REIMBURSEMENT FOR GUEST SPEAKERS

The Union recommends the following reimbursement rates:

Engagement	Details	Reimbursement
One service	The reimbursement should cover preparation and travel within the same town or city	\$150
Two services	In addition to the reimbursement, an invitation for meals and an afternoon base should be extended	\$200
Church camp weekend	In addition to the reimbursement, accommodation and meals should be supplied	\$400
Travel	Where the speaker travels to the Church or Campsite from another town or city, a per kilometre travel allowance should be paid	61 cents per kilometre
Exchange of pulpit	By mutual agreement	Nil
Deputation	An employee of the Union	Nil
	An employee of a mission, or similar organisation	By agreement

FURTHER DETAILS

This information should be read in conjunction with the Union's Healthy Church/Pastor Relationships Manual.

If you have any questions or need any assistance, please contact me.

Rodney Marshall

Administrator

Baptist Union of Tasmania

Phone: 0407 903 620

Email: rodney@tasbaptists.org.au

Notes



Tasmanian Baptist Churches

REENGAGE | REIMAGINE | REALIGN

159 Wellington St, Longford, Tasmania 7301

Phone: (03) 6391 2202

E-mail: info@tasbaptists.org.au

Website: www.tasbaptists.org.au

Office Hours:

9.00am – 1.00pm Monday-Friday