



2020

Hobart Baptists' growing together

STRATEGIC PLAN 2009 - 2012





STRATEGIC PLAN

2009 - 2012

**Report prepared by
Dr. David Jones
Baptist Rural Support Services
P.O. Box 65, Braidwood NSW 2622
Phone: 1800 600 506
Email: david@brss.org.au**

Website: www.brss.org.au

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Introduction

The 2020 Vision Strategic Plan 2009 - 2012 is a work in progress. It provides the strategic framework to produce the desired objectives of the organisation, as described later in this document.

The Three Year Strategic Plan is revised annually and resubmitted to the Council of the Baptist Union of Tasmania for approval.

The 2020 Vision Strategic Plan 2009 – 2012
is an attachment to the
Growing Together – Hobart Baptists’ 2020 Vision Report
It is designed to guide the development and growth of
Baptist work in the Greater Hobart Region
during the first phase of the 2020 Vision.

VISION STATEMENT

***Hobart Baptists' growing together:
2,000 people in 20 communities of faith
by the year 2020***

MISSION STATEMENT

**To develop a spirit of
cooperation amongst Hobart
Baptist Churches so that we
grow together to reach the
Greater Hobart region with the
good news of Jesus Christ with
2000 devoted followers of
Jesus attending 20
communities of faith by the
year 2020.**

OUR OBJECTIVES:

1.

To grow a cooperative community among Hobart Baptists to achieve our 2020 vision

2.

To reach the lost of the Greater Hobart Region with the good news of Jesus Christ and incorporate them into our growing communities of faith

3.

To grow to 20 communities of faith by the year 2020

2020 Strategic Plan 2009 - 2012

Successful strategic planning:

- *leads to action*
- *builds a shared vision that is values-based*
- *is an inclusive, participatory process in which leadership and staff take on a shared ownership*
- *accepts accountability to the congregation*
- *is externally focused and sensitive to the church's environment*
- *is based on quality data*
- *requires an openness to questioning the status quo*
- *is a key part of effective management*

(adapted from the Support Centers of America – guiding principles to support consulting practice in strategic planning)

The 2009 – 2012 Strategic Plan has been developed as a statement of direction for the 2020 Vision.

It establishes the strategic priorities and addresses the key objectives of the organisation for the next three years.

Each objective represents a principal area of activity for the organisation.

The accompanying document is divided into two parts:

The Strategic Plan with its strategies, actions, timing and delegations flowing from the three objectives of the organisation

and

The Time-Action Schedule which restates the components of the Strategic Plan in date sequence by month and year.

2020

Hobart Baptists' growing together

STRATEGIC PLAN
2009 - 2012

OBJECTIVE 1. To grow a cooperative community among Hobart Baptists to achieve our 2020 vision

STRATEGIES	ACTIONS	DESIGNATION	DURATION
<p style="text-align: center;">1.1 Develop corporate Baptist identity</p>	<p>1.1.1 Define the advantages for corporate Identity including:</p> <ul style="list-style-type: none"> • Fulfils biblical imperative (Ps.133; John 17) • Exploits value of critical mass • Utilises resources / people • Increases capacity and opportunities to do mission • Facilitates ministry of encouragement and exhortation • Provides a “Baptist” voice • Shares benefits from individual church initiatives • Facilitates partnerships • Etc.. 	<p>2020 Vision Team</p>	<p>September 2009</p>
	<p>1.1.2 Establish ‘Hobart Baptists’ as our corporate identity</p>	<p>2020 Vision Team</p>	<p>October 2009</p>
	<p>1.1.3 Establish governance, accountability, administrative and financial structures</p>	<p>2020 Vision Team</p>	<p>September 2009</p>
	<p>1.1.4 Develop badging and profile for 1.1.2 including: logo, website (other IT resources), 1800 service, stationary etc</p>	<p>2020 Vision Team</p>	<p>October 2009</p>
	<p>1.1.5 Develop publicity plan to promote new identity including radio, TV, newspaper..</p>	<p>2020 Vision Team</p>	<p>October 2009</p>

OBJECTIVE 1. To grow a cooperative community among Hobart Baptists to achieve our 2020 vision

STRATEGIES	ACTIONS	DESIGNATION	DURATION
<p style="text-align: center;">1.1 <i>Develop corporate Baptist identity</i> <i>continued</i></p>	<p>1.1.6 Define & develop Job description for 2020 Vision Director</p>	<p>2020 Vision Team</p>	<p>September 2009</p>
	<p>1.1.7 Commence recruitment process</p>	<p>2020 Vision Team</p>	<p>October 2009</p>
	<p>1.1.8 Cost employment of 2020 Vision Director</p>	<p>2020 Vision Team</p>	<p>October 2009</p>
	<p>1.1.9 Cost 1.1.1-1.1.8</p>	<p>2020 Vision Team</p>	<p>October 2009</p>

OBJECTIVE 1. To grow a cooperative community among Hobart Baptists to achieve our 2020 vision

STRATEGIES	ACTIONS	DESIGNATION	DURATION
<p style="text-align: center;">1.2</p> <p>Provide education and awareness about the 2020 Vision</p>	<p>1.2.1 Provide theological/biblical basis for 2020 Vision</p> <p>1.2.2 Prepare 2020 Vision education material</p> <p>1.2.3 Prepare 4 minute PPT presentation for use by churches</p> <p>1.2.4 Identify 2020 Vision representative in each church</p> <p>1.2.5 Develop 2020 Vision Team in each church by:</p> <ul style="list-style-type: none"> • Identifying Team Leader & team members who are representative of the congregation and: <ul style="list-style-type: none"> - Own the 2020 Vision - Bring relevant gifts to team - Are committed to developing as leaders - Are committed to team • Providing leadership development for each 2020 Vision team member by: <ul style="list-style-type: none"> - Training - Encouragement - Mentoring & supervision 	<p>2020 Vision Team</p> <p>2020 Director</p> <p>2020 Director</p> <p>2020 Director</p> <p>2020 Director</p>	<p>September 2009</p> <p>February 2010</p> <p>February 2010</p> <p>March 2010</p> <p>April 2010</p>

OBJECTIVE 1. To grow a cooperative community among Hobart Baptists to achieve our 2020 vision

STRATEGIES	ACTIONS	DESIGNATION	DURATION
<p style="text-align: center;">1.2 <i>Provide education and awareness about the 2020 Vision continued</i></p>	1.2.6 Gather 2020 Taskforce together with church representatives for training with education material / PPT presentation	2020 Director	April 2010
	1.2.7 Release education material & PPT presentation to churches	2020 Director	May 2010
	1.2.8 Plan meeting with each church leadership team to present 2020 Vision	2020 Director/Team	April 2010
	1.2.9 Plan meeting with each church congregation to present 2020 Vision	2020 Director/Team	April 2010
	1.2.10 Plan combined meeting with all Hobart churches to present 2020 Vision	2020 Director/Team	April 2010
	1.2.11 Identify & optimise early take-up responses	2020 Director	June 2010
	1.2.12 Review & evaluate 1.2.1. – 1.2.11	2020 Vision Team	July 2010
	1.2.13 Cost 1.2.1 – 1.2.12	2020 Vision Team	February 2010

OBJECTIVE 1. To grow a cooperative community among Hobart Baptists to achieve our 2020 vision

STRATEGIES	ACTIONS	DESIGNATION	DURATION
<p style="text-align: center;">1.3 Encourage greater openness to God</p>	<p>1.3.1 Schedule series of dates for ‘listening’ prayer in Hobart churches for greater openness to God for local & regional mission</p>	<p>2020 Director</p>	<p>May 2010, 11, 12</p>
	<p>1.3.2 Schedule 2 week preaching series across Hobart churches for greater openness to God / other relevant theme</p>	<p>2020 Director</p>	<p>May 2010, 11, 12</p>
	<p>1.3.3 Provide opportunities for story telling</p>	<p>2020 Director</p>	<p>May 2010</p>
	<p>1.3.4 Encourage church leadership groups to set time aside to ‘listen’ to God for Greater Hobart Region</p>	<p>2020 Director</p>	<p>June 2010, 11, 12</p>
	<p>1.3.5 Plan series of studies for small groups in each church on “How” to be open to God (Age relevant)</p>	<p>2020 Director</p>	<p>June 2010, 11, 12</p>
	<p>1.3.6 Schedule combined regular prayer gatherings, hosted & led by rostered congregation (include. Clarence & Sandy Bay)</p>	<p>2020 Director</p>	<p>June 2010, 11, 12</p>
	<p>1.3.7 Cost 1.3.1 – 1.3.6</p>	<p>2020 Vision Team</p>	<p>May 2010, 11, 12</p>

OBJECTIVE 1. To grow a cooperative community among Hobart Baptists to achieve our 2020 vision

STRATEGIES	ACTIONS	DESIGNATION	DURATION
<p style="text-align: center;">1.4 Develop willingness to accept cost</p>	1.4.1 Identify costs (financial & otherwise) of being a cooperative community	2020 Vision Team	September 2009
	1.4.2 Identify costs (financial & otherwise) of not being a cooperative community	2020 Vision Team	September 2009
	1.4.3 Document 1.4.1 & 1.4.2 and incorporate into 1.2.1 – 1.2.9	2020 Vision Team	September 2009
	1.4.4 Encourage story telling that illustrates the power of God where unity / cooperation prevails	2020 Director	May 2010
	1.4.5 Identify budget allocations by each church for evangelism / mission and incorporate into 1.2.1 – 1.2.9	2020 Vision Team	September 2009

OBJECTIVE 1. To grow a cooperative community among Hobart Baptists to achieve our 2020 vision

STRATEGIES	ACTIONS	DESIGNATION	DURATION
<p style="text-align: center;">1.5 Encourage healthy church systems</p>	<p>1.5.1 Identify church health issues by consultation with:</p> <ul style="list-style-type: none"> ○ General Superintendent ○ Regional Minister ○ Pastors ○ IMat 	<p>2020 Vision Team</p>	<p>November 2009</p>
	<p>1.5.2 Discover primary / principle health issues</p>	<p>2020 Vision Team</p>	<p>November 2009</p>
	<p>1.5.3 Identify health issues likely to affect missional involvement</p>	<p>2020 Vision Team</p>	<p>November 2009</p>
	<p>1.5.4 Address 1.5.3 accordingly</p>	<p>2020 Vision Team</p>	<p>November 2009</p>
	<p>1.5.5 Identify, document & disseminate description of healthy church life</p>	<p>2020 Vision Team</p>	<p>November 2009</p>
	<p>1.5.6 Cost 1.5.1 – 1.5.5</p>	<p>2020 Vision Team</p>	<p>November 2009</p>

OBJECTIVE 1. To grow a cooperative community among Hobart Baptists to achieve our 2020 vision

STRATEGIES	ACTIONS	DESIGNATION	DURATION
<p style="text-align: center;">1.6 Encourage age diversity across our communities of faith</p>	1.6.1 Identify age cohorts across Hobart churches	2020 Director	February 2010
	1.6.2 Explore the opportunity for cooperative age-specific congregations across the Greater Hobart Region	2020 Director	February 2010
	1.6.3 Document 1.6.1 and incorporate into 1.2.1 – 1.2.9	2020 Director	February 2010
	1.6.4 Help churches identify & promote visionary younger leaders to leadership roles across our communities of faith	2020 Director	June 2010
	1.6.5 Help churches identify leadership structures / systems appropriate to 1.6.4	2020 Director	June 2010
	1.6.6 Inform Regional Youth Coordinator of results of 1.6.4 & 1.6.5	2020 Director	July 2010
	1.6.7 Review function of HUB & assess effectiveness as an expression of cooperative community	2020 Director	July 2010
	1.6.8 Cost 1.6.1 – 1.6.7	2020 Director/Team	May 2010

OBJECTIVE 1. To grow a cooperative community among Hobart Baptists to achieve our 2020 vision

STRATEGIES	ACTIONS	DESIGNATION	DURATION
<p style="text-align: center;">1.7</p> <p style="text-align: center;">Create awareness of the benefits of working together</p>	<p>1.7.1 Identify existing cooperative ventures including:</p> <ul style="list-style-type: none"> • Combined Good Friday service • Hobart Baptist Pastor’s Assoc. • “Live the mission” Gathering • Combined worship service • Pulpit exchanges • HUB 	<p>2020 Vision Team</p>	<p>October 2009</p>
	<p>1.7.2 Identify benefits from cooperative ventures including:</p> <ul style="list-style-type: none"> • Awareness of each other • Breaking down territorialism • Value of critical mass • Increased missional imperative • Enlargement of vision • Economy of scale / enlarged resource base • Increasing sense of unity • Increasing sense of God’s purposes/s 	<p>2020 Vision Team</p>	<p>October 2009</p>
	<p>1.7.3 Document 1.7.1 & 1.7.2 and disseminate to churches by:</p> <ul style="list-style-type: none"> • Establish website & blog facility • Newsletter (<i>regular-monthly?</i>) • Media presentations (<i>DVD, PPT</i>) 	<p>2020 Director</p>	<p>March 2010</p>

OBJECTIVE 1. To grow a cooperative community among Hobart Baptists to achieve our 2020 vision

STRATEGIES	ACTIONS	DESIGNATION	DURATION
<p style="text-align: center;">1.7 Create awareness of the benefits of working together continued</p>	<p>1.7.3 <i>continued</i></p> <ul style="list-style-type: none"> • Pulpit exchanges • Worship team exchanges • Other <p>1.7.4 Choose new intentional cooperative ventures to further demonstrate benefits including:</p> <ul style="list-style-type: none"> • 2010 – Good Friday service Pentecost celebration Pre-Christmas event (eg. <i>Carols by candlelight or other</i>) • 2011 – as per 2010 plus Concert <p>1.7.5 Plan intentional leadership gatherings including:</p> <ul style="list-style-type: none"> • Prayer • Specific needs training (eg. <i>Governance, decision making etc</i>) • Team building • Vision development & casting • Mentoring • Leadership development etc 	<p style="text-align: center;"><i>2020 Director</i></p> <p>2020 Director/Team</p> <p>2020 Director/Team</p>	<p style="text-align: center;"><i>March 2010</i></p> <p>February 2010</p> <p>April 2010</p>

OBJECTIVE 1. To grow a cooperative community among Hobart Baptists to achieve our 2020 vision

STRATEGIES	ACTIONS	DESIGNATION	DURATION
<p>1.7 <i>Create awareness of the benefits of working together continued</i></p>	1.7.6 Inform 1.7.3 of planning & results of 1.7.4 & 1.7.5	2020 Director	March 2010
	1.7.7 Cost 1.7.1 – 1.7.6	2020 Director/Team	May 2010
<p>1.8 Develop evangelistic passion</p>	1.8.1 Define ‘evangelistic passion’ in the context of the 2020 Vision	2020 Director/Team	February 2010
	1.8.2 Incorporate definition (1.8.1) in all 2020 Vision [publicity & promotion materials	2020 Director/Team	February 2010
	1.8.3 Identify & source evangelism training material suitable for 2020 Vision	2020 Director	June 2010, 11, 12
	1.8.4 Conduct regional evangelism training	2020 Director	June 2010, 11, 12
	1.8.5 Identify people with the gift of evangelism from 1.8.4	2020 Director	August 2010, 11, 12
	1.8.6 Develop mechanisms to connect, encourage, resource & release those identified in 1.8.5	2020 Director	September 2010, 11, 12
	1.8.7 Schedule an agreed evangelism resource (eg. ‘Walk across the room’ or similar) for use in all churches including small groups, Sunday services etc during an agreed time period	2020 Director	September 2010, 11, 12

OBJECTIVE 1. To grow a cooperative community among Hobart Baptists to achieve our 2020 vision

STRATEGIES	ACTIONS	DESIGNATION	DURATION
<p style="text-align: center;">1.8 <i>Develop evangelistic passion continued</i></p>	<p>1.8.8 Encourage story-telling (witnessing, Conversions, lives changed etc) in all churches</p> <p>1.8.9 Introduce evangelism prayer covenant (eg. <i>Prayer Triplets</i>) to all churches</p> <p>1.8.10 Cost 1.8.1 – 1.8.9</p>	<p>2020 Director</p> <p>2020 Director</p> <p>2020 Director/Team</p>	<p>September 2010, 11, 12</p> <p>September 2010, 11, 12</p> <p>May 2010, 11, 12</p>
<p style="text-align: center;">1.9 Develop greater trust in leadership</p>	<p>1.9.1 Establish leadership covenant</p> <p>1.9.2 Establish 2020 Vision Covenant of Cooperation with churches</p> <p>1.9.3 Cost 1.9.1 – 1.9.2</p>	<p>2020 Director/Team</p> <p>2020 Director/Team</p> <p>2020 Director/Team</p>	<p>August 2010</p> <p>August 2010</p> <p>May 2010</p>

OBJECTIVE 1. To grow a cooperative community among Hobart Baptists to achieve our 2020 vision

STRATEGIES	ACTIONS	DESIGNATION	DURATION
<p style="text-align: center;">1.10 Provide necessary finances</p>	<p>1.10.1 Develop budget based on: 1.1.6, 1.2.13, 1.3.7, 1.5.6, 1.6.10, 1.7.7, 1.8.10 & 1.9.4</p>	<p>2020 Director/Team</p>	<p>May 2010</p>
	<p>1.10.2 Submit budget (1.10.1) to 2020 Vision T'force for incorporation into annual budget</p>	<p>2020 Director/Team</p>	<p>May 2010</p>
	<p>1.10.3 Explore opportunities to access other funds including: - Sponsors / 2020 partnerships - Church contributions - Bequests - Gifts - Etc.</p>	<p>2020 Director/Team</p>	<p>May 2010</p>
	<p>1.10.4 Review budget and allocate funds</p>	<p>2020 Director/Team</p>	<p>May 2010</p>

OBJECTIVE 2. To reach the lost of the Greater Hobart Region with the good news of Jesus Christ and incorporate them into our growing community of faith

STRATEGIES	ACTIONS	DESIGNATION	DURATION
<p style="text-align: center;">2.1</p> <p>Re-establish our focus as culturally relevant missional communities</p>	2.1.1 Develop demographic profile of Greater Hobart Region	2020 Director	July 2010
	2.1.2 Identify target groups	2020 Director	July 2010
	2.1.3 Define missional communities	2020 Director	July 2010
	2.1.4 Disseminate understanding of missional communities amongst churches	2020 Director	July 2010
	2.1.5 Establish conversations with existing churches regarding need to be more missional	2020 Director	July 2010
	2.1.6 Identify areas for missional improvement	2020 Director	September 2010
	2.1.7 Provide resources to enable 2.1.6	2020 Director	September 2010
	2.1.8 Review and evaluate effectiveness of 2.1.1 – 2.1.7	2020 Director	November 2010
	2.1.9 Cost 2.1.1 – 2.1.8 and develop budget	2020 Director/Team	May 2010

OBJECTIVE 2. To reach the lost of the Greater Hobart Region with the good news of Jesus Christ and incorporate them into our growing community of faith

STRATEGIES	ACTIONS	DESIGNATION	DURATION
<p>2.2 Develop cooperative plan for evangelism and discipleship</p>	<p>2.2.1 Identify cooperative evangelism opportunities e.g.</p> <ul style="list-style-type: none"> • Children’s Vacation Care • Children’s After-school Care • Crossover evangelism leaflets • Family fun days • 40 Days of mission • Presence ministry (Coffee shop; Community Food Bank) • Evangelistic crusade etc.. 	<p>2020 Director</p>	<p>August 2010, 11, 12</p>
	<p>2.2.2 Choose appropriate cooperative evangelism initiatives & establish time plan</p>	<p>2020 Director</p>	<p>August 2010, 11, 12</p>
	<p>2.2.3 Identify training needs by:</p> <ul style="list-style-type: none"> • Review 1.8.1–1.8.9; 2.2.1-2.2.8 • Identify evangelism training conducted by individual churches over past 3 years • Assess success of 2.2.2 • Review results of iMat survey • Identify evangelism training needs by: <ul style="list-style-type: none"> - survey of congregations - workshops / focus groups 	<p>2020 Director</p>	<p>September 2010, 11, 12</p>

OBJECTIVE 2. To reach the lost of the Greater Hobart Region with the good news of Jesus Christ and incorporate them into our growing community of faith

STRATEGIES	ACTIONS	DESIGNATION	DURATION
<p style="text-align: center;">2.2 <i>Develop cooperative plan for evangelism and discipleship continued</i></p>	<ul style="list-style-type: none"> - event specific training needs • Document identified training needs 	<p><i>2020 Director</i></p>	<p><i>September 2010, 11, 12</i></p>
	<p>2.2.4 Develop / source training material & personnel by:</p> <ul style="list-style-type: none"> • Review evangelism material available • Assess adequacy of 2.2.3 • Develop if necessary additional evangelism training material • Identify personnel & facilities required to accomplish training outcomes 	<p>2020 Director</p>	<p>September 2010, 11, 12</p>
	<p>2.2.5 Cost 2.2.2 – 2.2.4 & develop budget</p>	<p>2020 Vision Team</p>	<p>Nov 2010, 11, 12</p>
	<p>2.2.6 Implement 2.2.2</p>	<p>2020 Director</p>	<p>February 2011, 12</p>
	<p>2.2.7 Review & modify as necessary</p>	<p>2020 Director/Team</p>	<p>July 2011, 12</p>
	<p>2.2.8 Identify discipleship training material eg.</p> <ul style="list-style-type: none"> • “Help me to grow” • BGEA • Crowded House (UK) • Navigators 	<p>2020 Director</p>	<p>October 2010, 11, 12</p>

OBJECTIVE 2. To reach the lost of the Greater Hobart Region with the good news of Jesus Christ and incorporate them into our growing community of faith

STRATEGIES	ACTIONS	DESIGNATION	DURATION
<p style="text-align: center;">2.2 <i>Develop cooperative plan for evangelism and discipleship continued</i></p>	2.2.9 Choose appropriate discipleship material	2020 Director	October 2010, 11, 12
	2.2.10 Identify discipleship teams from each church	2020 Director	March 2011, 12
	2.2.11 Establish training & mentoring for discipleship teams	2020 Director	March 2011, 12
	2.2.12 Cost 2.2.9 – 2.2.11 & develop budget	2020 Director/Team	Nov 2010, 11, 12
	2.2.13 Review and modify as necessary	2020 Director/Team	August 2011, 12

OBJECTIVE 2. To reach the lost of the Greater Hobart Region with the good news of Jesus Christ and incorporate them into our growing community of faith

STRATEGIES	ACTIONS	DESIGNATION	DURATION
<p align="center">2.3</p> <p>Develop greater responsiveness to the Holy Spirit</p>	<p>2.3.1 Identify opportunities to promote greater responsiveness to the Holy Spirit for mission including:</p> <ul style="list-style-type: none"> • Teaching series (Sunday services) • Spiritual gifts workshops • Teaching weekends • Sharing our stories • Cooperative prayer – meetings, chains, triplets, bookmarks... • Devotional aids (Everyday with Jesus, SOAP...) • Resources – books, DVD's • Retreats etc... 	<p align="center">2020 Director</p>	<p align="center">March 2010, 11, 12</p>
	<p>2.3.2 Choose appropriate initiatives from 2.3.1 & establish time plan</p>	<p align="center">2020 Director</p>	<p align="center">March 2010, 11, 12</p>
	<p>2.3.3 Identify personnel & resources needed</p>	<p align="center">2020 Director</p>	<p align="center">March 2010, 11, 12</p>
	<p>2.3.4 Cost 2.3.2 & 2.3.3 & develop budget</p>	<p align="center">2020 Director/Team</p>	<p align="center">May 2010, 11, 12</p>
	<p>2.3.5 Implement 2.3.2 (Pentecost)</p>	<p align="center">2020 Director</p>	<p align="center">May 2010, 11, 12</p>
	<p>2.3.6 Review & modify as necessary</p>	<p align="center">2020 Director/Team</p>	<p align="center">November</p>

OBJECTIVE 2. To reach the lost of the Greater Hobart Region with the good news of Jesus Christ and incorporate them into our growing community of faith

STRATEGIES	ACTIONS	DESIGNATION	DURATION
<p style="text-align: center;">2.4 Develop innovative approaches to missional church</p>	2.4.1 Define “missional church” for 2020 Vision	2020 Director	February 2010
	2.4.2 Identify styles of missional church	2020 Director	January 2011, 12
	2.4.3 Initiate conversations with missional church leaders	2020 Director	February 2011, 12
	2.4.4 Document & disseminate innovative approaches to missional church for 2020 Vision	2020 Director	February 2011, 12
	2.4.5 Organise Missional Church Expo	2020 Director	March 2011, 12
	2.4.6 Workshop missional church models to integrate into existing structures	2020 Director	March 2011, 12
	2.4.7 Assist churches to explore & implement missional approach in local settings	2020 Director	March 2011, 12
	2.4.8 Cost 2.4.1 – 2.4.7 & develop budget	2020 Director/Team	May 2011, 12
	2.4.9 Review & modify as necessary	2020 Director/Team	October 2011, 12
<p style="text-align: center;">2.5 Provide necessary finance</p>	2.5.1 Develop evangelism budget based on: 2.1.9, 2.2.5, 2.2.12, 2.3.4 & 2.4.8	2020 Director/Team	May 2011, 12
	2.5.2 Submit evangelism budget to 2020 Vision T’force for incorporation into annual budget	2020 Director/Team	May 2011, 12
	2.5.3 Review evangelism budget & allocate funds	2020 Director/Team	October 2011, 12

OBJECTIVE 3. To grow to 20 communities of faith by the year 2020

STRATEGIES	ACTIONS	DESIGNATION	DURATION
<p style="text-align: center;">3.1 Develop a vision and plan for church planting</p>	<p>3.1.1 Establish the biblical mandate / normality of church planting</p> <p>3.1.2 Identify church planting opportunities in the Hobart region including all demographic profiles</p> <p>3.1.3 Identify likely stakeholders in church planting including:</p> <ul style="list-style-type: none"> • BUT • Individual Hobart Baptist churches • 2020 Vision Team • Partnerships with: <ul style="list-style-type: none"> - churches of other denominations - Parachurch groups (eg Fusion, Forge, YWAM..) - Baptist churches outside Hobart region - Vision 100 • Individuals with a church planting call • Newly planted churches 	<p>2020 Director</p> <p>2020 Director</p> <p>2020 Director</p>	<p>February 2010</p> <p>June 2011</p> <p>June 2011</p>

OBJECTIVE 3. To grow to 20 communities of faith by the year 2020

STRATEGIES	ACTIONS	DESIGNATION	DURATION
<p style="text-align: center;">3.1 <i>Develop a vision and plan for church planting continued</i></p>	<p>3.1.4 Identify church planters / sources for church planters including:</p> <ul style="list-style-type: none"> • Current Hobart churches • Tabor / WEC other colleges • Interstate colleges / churches • Overseas colleges / churches 	2020 Director	June 2011
	<p>3.1.5 Explore possibility of establishing a Church Planting School in Hobart –</p> <ul style="list-style-type: none"> - Short-term training - Intern / modular approach - Nurturing spirituality, devotion & holiness 	2020 Director/Team	August 2011
	<p>3.1.6 Identify appropriate church planting models including:</p> <ul style="list-style-type: none"> • Traditional church • Emerging church • House church • Satellite church / congregations • Missional congregations • Electronic communities • Other 	2020 Director	July 2011
	<p>3.1.7 Explore church planting trends & practices worldwide</p>	2020 Director	June 2011
	<p>3.1.8 Document 3.1.1 – 3.1.7</p>	2020 Director	September 2011
	<p>3.1.9 Cost 3.1.1 – 3.1.7</p>	2020 Director/Team	September 2011

OBJECTIVE 3. To grow to 20 communities of faith by the year 2020

STRATEGIES	ACTIONS	DESIGNATION	DURATION
<p style="text-align: center;">3.2 Establish church planting as an urgent priority</p>	3.2.1 Review results of 1.2, 2.2 & 2.3	2020 Director	July 2011
	3.2.2 Promote church planting as an effective evangelism method	2020 Director	February 2012
	3.2.3 Utilize successful Australian church planters to promote church planting	2020 Director/Team	February 2012
	3.2.4 Utilize CRM's Matrix to help create church planting cultures in Hobart churches	2020 Director/Team	February 2012
	3.2.5 Request each church to identify the locality / type / style of its next church plant within a specified time frame	2020 Director/Team	February 2012
	3.2.6 Develop a cooperative plan to help achieve 3.2.5	2020 Director/Team	February 2012
	3.2.7 Resource churches for effective prayer by: <ul style="list-style-type: none"> - Regular prayer updates - Church planting stories - Establishing dedicated prayer networks within churches & larger gatherings 	2020 Director/Team	February 2012
	3.2.8 Cost 3.2.1 – 3.2.7	2020 Director/Team	March 2012

OBJECTIVE 3. To grow to 20 communities of faith by the year 2020

STRATEGIES	ACTIONS	DESIGNATION	DURATION
<p style="text-align: center;">3.3</p> <p>Engage children & young people in church planting process and initiatives</p>	3.3.1 Establish the biblical normality of church planting <i>(see 3.1.1)</i>	2020 Director	February 2010
	3.3.2 Source appropriate Church planting educational material including: <ul style="list-style-type: none"> - CD's - DVD's - Written resources 	2020 Director	July 2011
	3.3.3 Identify leaders amongst youth & recruit them to be primary motivators	2020 Director	March 2012
	3.3.4 Ensure representation of young people on 2020 Vision Team	2020 Director	March 2012
	3.3.5 Explore the opportunity of planting a cooperative community of faith for young people (Youth church)	2020 Director	March 2012
	3.3.6 Include young people in cooperative church planting initiatives	2020 Director	March 2012
	3.3.7 Cost 3.3.1 – 3.3.6	2020 Director/Team	May 2012

OBJECTIVE 3. To grow to 20 communities of faith by the year 2020

STRATEGIES	ACTIONS	DESIGNATION	DURATION
<p style="text-align: center;">3.4</p> <p>Develop church planting expertise</p>	<p>3.4.1 Document each church planting experience, step by step</p>	<p>2020 Director</p>	<p>June 2012</p>
	<p>3.4.2 Develop a church planting protocol to aid cooperative involvement</p>	<p>2020 Director</p>	<p>March 2012</p>
	<p>3.4.3 Support church planters / teams by:</p> <ul style="list-style-type: none"> • Providing mentors • Ongoing education & skilling • Annual review & evaluation • Administrative support • Prayer support • Whatever else is deemed helpful 	<p>2020 Director</p>	<p>June 2012</p>
	<p>3.4.4 Develop a Memorandum of Understanding between churches, church planters & 2020 Vision Team which provides –</p> <ul style="list-style-type: none"> - clear understanding of authority / accountability structure/s - basic organisational framework - minimum legal structure - agreed doctrinal statement 	<p>2020 Director</p>	<p>March 2012</p>
	<p>3.4.5 Cost 3.4.1 – 3.4.4</p>	<p>2020 Director/Team</p>	<p>May 2012</p>

OBJECTIVE 3. To grow to 20 communities of faith by the year 2020

STRATEGIES	ACTIONS	DESIGNATION	DURATION
<p style="text-align: center;">3.5 Provide necessary finance</p>	<p>3.5.1 Develop budget based on 3.1.9; 3.2.8; 3.3.7; and 3.4.5</p>	<p>2020 Director/Team</p>	<p>May 2012</p>
	<p>3.5.2 Submit budget (3.5.1) to 2020 Vision Team for incorporation into annual budget</p>	<p>2020 Director/Team</p>	<p>May 2012</p>
	<p>3.5.3 Explore opportunities to access other funds including:</p> <ul style="list-style-type: none"> • Sponsors • Partnerships • Churches • Bequests • Gifts • other 	<p>2020 Director/Team</p>	<p>May 2012</p>
	<p>3.5.4 Review budget and allocate funds</p>	<p>2020 Director/Team</p>	<p>May 2012</p>